

The Collins Foundation

2023 Annual Report



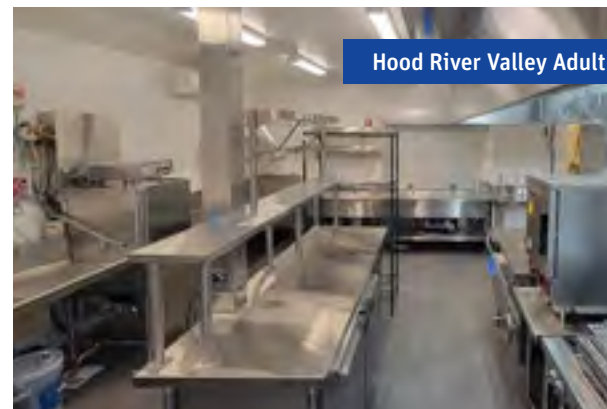
Columbia River Institute for Indigenous Development



Black & Beyond the Binary Collective



Hood River Valley Adult Center



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On our cover: Participants with Black & Beyond the Binary Collective

UTOPIA PDX

We honor and respect the terms organizations use to describe their communities. For that reason, you will see various spellings and acronyms used throughout the text of our annual report.



Coalition of Oregon Land Trusts



Free Geek



The Collins Foundation made grants totaling \$10,349,450 in 2023, helping organizations in all parts of Oregon with an emphasis on reaching communities historically underfunded by philanthropy. We made grants in support of community welfare, education, the arts, environmental justice, and the humanities.

We have been in a yearlong strategic planning process and have temporarily changed our grantmaking schedule. Our goal has been to balance making grants to the community while allowing time and space for our trustees and staff to collaborate on better aligning our strategic priorities with our vision for the people and communities of Oregon. This work includes streamlining our processes both for grantmaking and internal practices.

Coming out of the pandemic two years ago, The Collins Foundation team had many new staff and few opportunities for connection between the staff and board. We began to engage in challenging and meaningful conversations that developed into authentic connections. I very much appreciate each member of the team for bringing their entire selves to these discussions with a spirit of trust and vulnerability.

As part of our strategic planning process, we have revisited and revised our equity commitment statement originally written about ten years ago. We took our time talking and thinking about how we wanted to reach and include those historically underfunded and underrepresented in our grantmaking.

In addition to that work, we welcome two family members, Galen Smith and Clara Collins, as new members of the Foundation, whose role is to elect the trustees. It is a real pleasure to welcome two such accomplished and thoughtful people into this role, which we are working to expand.

I want to thank our entire Foundation staff for all of their hard work and engagement this last year. They did both the typical work of our Foundation—evaluating grant requests, managing our finances, and collecting and reviewing the data—and additional planning for a more engaged future with our grantmaking priorities.

The organizations featured in this year's annual report represent the kinds of organizations we seek to support at The Collins Foundation. They serve Oregonians in rural and urban places, they address unmet needs, and they are dedicated to community well-being. We are thankful to them for their work toward a just and equitable Oregon for all of us.

A handwritten signature in black ink, appearing to read 'Truman W. Collins Jr.', written over a light blue background.

Truman W. Collins Jr.
President



Looking back on 2023, I think there is a perfect analogy in the insect world that applies to our work at The Collins Foundation.

A brief biology lesson: Metamorphosis is the fantastical process that turns a caterpillar into a butterfly. After building up its strength by eating its entire life, the caterpillar finds a safe place to wrap itself into a chrysalis to transform. As the old body breaks down, some tissue remains. Cells turn into wings, antennae and other organs. Near the end of the process, the chrysalis becomes more transparent, and colorful wings can be seen. The butterfly pumps blood into its newly formed wings and breaks out of the protective chrysalis. Then it flies away.

At The Collins Foundation, 2023 was a year of metamorphosis. We underwent a strategic planning process that started with gaining a deeper understanding of the history of the family and the Foundation. We raised challenging questions about wealth and uncovered the Collins family's commitment to racial justice long before the birth of the Foundation. We dug deep into what it means to be a foundation addressing equity today, from our grantmaking to our own organizational policies and practices.

Our team of staff and trustees began to “break down the cells” of our grantmaking processes by exploring the tenets of “trust-based philanthropy” and sharing ideas that retain the commitment to equitable funding the Foundation

initiated over ten years ago. We reflected on our values and updated them. We examined our leadership model and tested a shared leadership approach. The staff and trustees aligned on what we really mean by a commitment to equity and racial justice.

Toward the end of 2023, some colorful “wings” began to appear. We’re sharing our Equity Commitment Statement here, which we hope will provide a beacon to those who would like to partner with us. Looking forward, we will continue to review internal practices through an equity and racial justice lens and, with our new strategic priorities in place, create clear pathways to deep and meaningful connections with community partners.

From the outside looking in, it’s hard to tell what that caterpillar is doing inside its chrysalis. Similarly, as we begin to emerge, as the blood pumps into our wings, we hope you will experience a foundation that retains the cellular content that has driven us all along: love and compassion, humility, transparency and accountability, integrity, a legacy of service, curiosity and courage, equity, inclusion and belonging, and a commitment to action. We’re excited to take flight!

A handwritten signature in black ink that reads "Carol Cheney". The signature is written in a cursive, flowing style.

Carol Cheney
Chief Executive Officer

Deepening our Commitment to Equity

In our strategic planning process, The Collins Foundation staff and trustees recognized that a deep commitment to equity and racial justice is both foundational and aspirational for us. Through nuanced and challenging conversations, we ultimately recommitted to equity and developed a new statement—in essence, a guide to our community partners about who we are, what we believe, and how we work.



UTOPIA PDX



Black & Beyond the Binary Collective



Hood River Valley Adult Center

OUR EQUITY COMMITMENT STATEMENT

The Collins Foundation believes in an equitable Oregon for all Oregonians. Equity is about justice. It's an intentional practice of reflection and change to eliminate harm and unfair treatment. When everyone can fully participate in the systems that shape their lives, we all benefit. The Foundation is committed to challenging inequity in Oregon through our grantmaking and continued partnerships with community-based changemakers across the state.

The equitable future we hope to build for Oregon lands and people is about reducing harm and ensuring communities have what they need to thrive. In Oregon and around the country, there are tremendous disparities in quality of life and access to opportunity. These differences are rooted in the challenging history of our nation and state. Our society has been diminished by exclusion. We have lost knowledge, wisdom, and leadership. Social identities (race/ethnicity, disability, gender identity, sexual orientation, immigrant and/or refugee status, geographic location) shouldn't affect a person's quality of life or access to opportunity. But they do.

Discrimination by race and ethnicity plays a specific foundational role in American inequality across all social identities. Confronting and addressing the ways racial hierarchy has defined the structure and operation of all our systems are essential for sustainable change. By centering race as a key factor, The Collins Foundation believes we have the best opportunity to eliminate inequity.

The Collins family and the Foundation know we can't turn away from the complexities of our shared history and the present moment. To live into the promise of a just and equitable Oregon, The Collins Foundation has been on an intentional path of learning and change. We have shifted our approach to grantmaking to center the communities who have faced the brunt of systemic injustice. The Foundation has refocused its organizational priorities to address the root causes of inequity and deepened its support of organizations doing transformational equity-centered work statewide. Equitable outcomes can only come from sustainable change.

The Collins Foundation is making a long-term commitment to an equitable and just Oregon. We will demonstrate that commitment in every aspect of our work and in service to our communities.

UTOPIA PDX

“We have an opportunity to build organization in the ways our people need versus how it’s always been done.”

—Kāme’o Kahawai



United Territories of Pacific Islanders Alliance—Portland Chapter (UTOPIA PDX) started as a Facebook group in 2017.

Queer and Trans Pacific Islanders (QTPI) were looking for community and a safe place in Oregon. For many QTPI, LGBTQIA+ organizations weren’t fully welcoming, and they didn’t always feel accepted in Pacific Islander spaces. UTOPIA PDX filled an unmet need. The Facebook group grew and became an all volunteer organization. When the COVID pandemic started, UTOPIA PDX received funds to administer vaccines and provide culturally relevant outreach. In Oregon, Pacific Islanders experienced the highest COVID death rate. As COVID became a contained and persistent presence around the world, the UTOPIA PDX team imagined a post-pandemic vision for the organization and larger community. “We planned and had a lot of conversations about what a reimagined QTPI community in Oregon could look like,” says Kāme’o Kahawai, UTOPIA PDX’s executive director. “We focused on what has always been the center for us: healing our community in diaspora away from our lands.” This transition was supported by a general operations grant from The Collins Foundation.

Today, UTOPIA PDX has paid staff and operates three programs in a new workspace. The program—The COVE

(The Creation of Vibrant Exchanges), Oceania Healings, and VOYAGERS (Voices of Youth Advancement, Growth, Empowerment, Resilience, and Success)—are all informed by community needs. The COVE brings generations together from elders (kupuna) to young children (keiki) to share and pass down cultural practices and traditions. Oceania Healings provides culturally affirming survivor and victim support services. UTOPIA PDX partners with traditional healers to reduce barriers to care and build the trust and belonging essential for healing. VOYAGERS, the organization’s newest program, offers QTPI youth a network of safety and support as they navigate cultural traditions, coming out, and living openly. The program is the first time many QTPI youth in Oregon see themselves reflected in adults who came out and are flourishing.

The care UTOPIA PDX models in their programming extends to staff as well. Experiencing trauma first hand, reliving one’s own trauma, and enduring compassion fatigue can take a toll. The organization operates on a 32-hour workweek, with an unlimited PTO policy. Kahawai says, “We prioritize rest. We heal the community and we need healing, too.” UTOPIA PDX is an invaluable resource to Oregon’s QTPI community.

Columbia River Institute for Indigenous Development



“We are projected to lose our last speakers by the year 2027. We are constantly doing a balancing act. What can we do in 5, 10, 15 years? What do we have three years to do?” —Jefferson Greene

Language is a long string connecting the past, present, and future. The Indigenous Central Oregon Dialect of Ichiskín has been spoken in parts of what is now Oregon, Idaho, and Washington for thousands of years. When the Columbia River Institute for Indigenous Development (CRIID) was started to preserve the language in 2019, there were 68 native speakers. Today, there are eight. All are over the age of sixty.

Language reclamation is slow, complex work. The pandemic made it even more difficult. “COVID hit the Confederated Tribes of the Warm Springs Reservation hard in April 2020 and took three tribal leaders who spoke the language immediately,” says Jefferson Greene, CRIID’s founder. Greene, who is also a member of the Warm Springs Nation, felt like he was running out of time to preserve the language. “Is this it?” he wondered. So Greene and his wife Misty, sold their house, bought an RV, and hit the road with their children. They traveled throughout Oregon, Idaho, and Washington to nine reservations to meet with the last native speakers of Ichiskín. To protect the health of the elders and their families, the Greenes quarantined in their RV outside of elders’ homes for two weeks.

As young children, many of the elders were forced into boarding schools. They were physically punished for even whispering in their language. In the 1960s, two young men in Warm Springs began drumming traditional songs. They asked elder women in the community to confirm their songs were correct. This began a new age of language reclamation. Greene was inspired by this history. He goes to gatherings, offers a song or a few words and asks elders to correct him. “One Ichiskín word could mean 10–15 English words, the language is so ancient. We didn’t speak for so long, we lost the ability to conjugate really complex words, so language changed. I had to ask a lot of questions and develop grammatical understanding,” he says.

Language reclamation has had an effect on the community. There are weekly in-person and online classes and two children’s books featuring the language. A children’s YouTube series is in the works. There are Ichiskín language signs and advertisements on buildings in Warm Springs. Thanks to the elders, this new chapter of Ichiskín is possible.

Free Geek

“A radical leadership approach is about resilience and accountability. We deserve to be here and work hard to be here.” —Juan Muro Jr



“Equity doesn’t end. You get better, and you do better. The cycle continues until we can all participate and fully contribute.”

—Juan Muro Jr

Founded on Earth Day in 2000 at Pioneer Square in downtown Portland, Free Geek has been bridging the digital divide for 24 years. According to the National Digital Inclusion Alliance, “The digital divide is the gap between those who have affordable access, skills, and support to effectively engage online and those who do not.” This inequity has real life effects on people’s quality of life. “The digital divide prevents equal participation and opportunity in all parts of life, disproportionately affecting people of color, Indigenous peoples, households with low incomes, people with disabilities, people in rural areas, and older adults.” By providing low-or no-cost technology and digital resources, Free Geek is empowering Portlanders by shrinking the digital divide.

Free Geek’s goal is “to divert technology that would otherwise be recycled or thrown away, refurbish it, and give it back to our community at no or low cost.” Addressing the digital divide with intention has led the organization toward digital equity, which is about ensuring access to technology and the ability to use it effectively for full participation in society. Free Geek matches its external commitments with inclusive and equitable workplace practices. Juan Muro Jr., executive director of Free Geek, says, “When I first came to the organization, a lot of hurt

and harm had happened. It was either dismantle it or fix it. We made a commitment to transform the organization into a workplace built by community for community.” Free Geek implemented policies and trainings to interrupt racial harm. Muro and team developed a five-year plan to create a culture where all people could thrive. The organization conducted a wage equity initiative to assess lived experience as skills, abilities, and knowledge applicable for staff positions; followed by developing an internal equity-based leadership pipeline resulting in 44 percent of BIPOC staff in management roles.

Today, Free Geek is an organization where power is shared and staff reflect the customer base. Almost 85 percent of technicians and program staff are Black or Latino and other people of color. Free Geek’s entire leadership team have experienced barriers to meaningful work, like incarceration, engagement with the foster care system, or surviving intimate partner violence. Muro says, “They understand the urgency of not having the technology you need to navigate our tech-driven world.” He continued, “Many of our staff had worked fast food jobs and saw themselves doing that for the rest of their lives. And here we are lifting each other up.” Free Geek is good for people and the planet.

Coalition of Oregon Land Trusts

“I hope what we’re doing now will ripple through and set up the next seven generations down the road to be reconnected to the land like seven generations ago and before us, setting up a solid foundation for many years and centuries to come.” —Anna-Liza Victory



The Oregon Land Justice Project (OLJP) of the Coalition of Oregon Land Trusts (COLT) has a powerful purpose.

The project seeks to advance and promote Indigenous land access, stewardship, and ownership. According to the State of Oregon Legislative Policy and Research Office, “Only 1.6 percent of lands in Oregon, or approximately 897,535 acres, are tribal or trust lands.” “Trust” in this instance refers to land “held in trust by the U.S. for the use or benefit of American Indian tribes.” Despite land theft and dispossession, a singular fact remains: all of the land in the United States is Indigenous land.

Centering Indigenous people and their long-held generational knowledge is a significant change in the fields of conservation and land stewardship. National Park Service (NPS) Director Chuck Sams III inspired OLJP in this regard by implementing a partnership between Tribes, Indigenous communities, and the NPS to co-manage the country’s national parks. For land access and land return to become more widespread in Oregon, OLJP is starting with education and relationship-building. Fostering connections for equitable partnerships between Indigenous communities and land trusts sets the foundation for the challenging conversations that come with land reclamation.

Learning is the first step. Indigenous people have been stewards of the land since time immemorial—before colonialism, genocide, and land theft. OLJP Manager Anna-Liza Victory (Cherokee Nation) describes the relationship between people and the land this way: “The health of the land and all beings is interconnected. Everything is—water, environmental conditions, health, language, culture, housing, all of it. It’s not just about land conservation, but the well-being of the people and the land, thriving together. When we’re all able to see those connections, the work looks different—it’s land justice.” OLJP has already developed a land access legal toolkit to provide case studies and templates to guide Tribes, land trusts, and property owners in the process of returning land to Tribes.

“This needs to be sustainable,” says Victory. “I hope what we’re doing now will ripple through and set up the next seven generations down the road to be reconnected to the land like seven generations before us, setting up a solid foundation for many years and centuries to come.”



Black & Beyond the Binary Collective



“Everything we do is based on equity.”

—Babatunde Azubuiké

At Black & Beyond the Binary Collective (B3C), the values of belonging and equity are starting points for liberation.

In their own words, “Black & Beyond The Binary Collective builds leadership, healing, and safety for Black-African transgender, queer, nonbinary, two-spirit, and intersex (TQN2SI+) Oregonians.” Advocacy and service organizations exist for immigrants and refugees, the LGBTQIA+ community, and Black people, but B3C is the only one at the intersection of all these social identities. Black-African TQN2SI+ people have even moved to Portland from other parts of the country to become part of B3C.

Healing and safety can be nonexistent for people who experience marginalization. “We’re in deep conversation in community to uncover and rediscover resilience in a world that tells us we’re an abomination, less than. We have to create joy, wisdom, and laughter in the space despite the oppression,” says B3C Executive Director Babatunde “Zubbi” Azubuiké. It’s not easy. Community members and staff have been physically attacked at the office space. Their building has been shot at, and multiple fires have been started to deter their work. Living openly as a Black-African TQN2SI+ person is a revolutionary act.

B3C started with Azubuiké and three Umoja Kijana Shujaa program youth interns in the basement of Southeast Uplift during the COVID pandemic. From the beginning, internal practices were designed to reflect the organization’s mission and vision. Externally, B3C challenges their organizational partners to address anti-blackness, ableism, and transphobia in their practices, leadership, and policies. The organization prioritizes employee care to create sustainability. In partnership with a local Black QT therapist, B3C has established a therapy fund for staff. Their four-day, 32-hour workweek, eight weeks of time off a year, and intentional engagement with partners are part of a rejection of the dominant culture of urgency. Operating in this way gives staff the time and bandwidth to do their best work in service of the community. They can be more thoughtful about the intersections of Black-African TQN2SI+ life. “More people are connecting with us along disability. We move at a pace that honors all of our different bodies and ways of being. Disabled people are safe here.” Through shared values of equity and belonging, Black & Beyond the Binary Collective is creating a safer Oregon for all of us.



Hood River Valley Adult Center



“The adult center is the closest thing we have to a community center in Hood River. Everyone is welcome, and they’re beginning to realize that.” —Amy Mallett

What does equity have to do with a senior center?

For the Hood River Valley Adult Center (HRVAC), a lot. Equity is about reducing barriers and eliminating harm. The staff and volunteers at HRVAC take that sentiment to heart. As the community has changed, the center has been responsive and changed too. Long-standing board members stepped down and made space for new members from underrepresented communities. Food delivery sites will be expanded to the shore of the Columbia River where Indigenous people gather for fishing and areas where migrant farmworkers live and work. A commitment to equity is helping HRVAC become a more welcoming place for all members of the community.

Another game changer for the center is the recently rebuilt commercial grade kitchen. According to Amy Mallett, the executive director of HRVAC, “The kitchen is the heartbeat of the center. If it stopped, the center would stop.” More people are coming to the center for food. Families of all ages are hosting weddings, quinceañeras, and other milestone life events. The kitchen has also been a benefit to local food truck businesses. Previously, many traveled to the Columbia Gorge Community College in The Dalles to prepare their food in a certified commercial kitchen.

To continue to serve people throughout the county while the new kitchen was under construction, HRVAC purchased a used food truck and converted it into a kitchen. This allowed them to feed seniors at the center and in places like Mosier, Cascade Locks, and Parkdale. The staff also provided frozen and prepared meals to seniors in remote areas in the event of inclement weather or wildfire. Meeting people where they are, in this case literally, is the hallmark of cultivating a culture of welcoming and belonging.

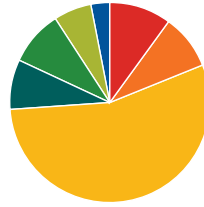
The new kitchen and equity-centered approach has transformed HRVAC’s relationship with the community. “I’ve been working with seniors for 30 years, and there’s a stigma about senior centers. We’re changing that here. The meals are the gateway,” Mallett says. People come in for food. They stay and get connected to services and experiences like exercise classes that enrich their lives.



2023 Grant Totals

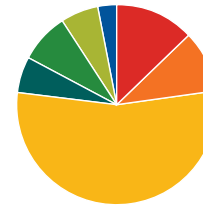
Total Dollars: \$10,349,450

Dollars of grants awarded



Total Grants: 205

Number of grants awarded



	<i>Percent of totals</i>	Dollars	Grants
● Arts		10%	13%
● Children & Youth		9%	10%
● Community Welfare		55%	54%
● Education		8%	6%
● Environment		9%	8%
● Health & Science		6%	6%
● Humanities		3%	3%

Grant awards include multi-year and conditional grants awarded during the year.

The Foundation's complete 2023 Audited Financial Statements are available at: collinsfoundation.org/annual-reports.

2023 Statement of Grants

Black Equity Movement

African American Alliance for Home Ownership Inc Portland, Oregon	Support general operations and essential services	\$ 35,000
African Refugee Immigrant Organization Portland, Oregon	Support programs and operations to provide culturally specific and holistic services, supporting the integration and adaptation needs of African immigrants in Clackamas, Multnomah, and Washington counties	50,000
AfroVillage PDX, a fiscally sponsored project of the Black Farm Bureau Portland, Oregon	Support the AfroVillage PDX project providing connectivity to safe and healing spaces, education and empowerment, direct care, and basic services to BIPOC and houseless communities in Multnomah County	40,000
Allen Performing Arts Portland, Oregon	Support programs and operations to create and produce theatrical, musical, artistic, and poetic experiences to help people heal and find resources for support from domestic violence, homelessness, violence, poverty and incarceration in Multnomah County	10,000
Be-BLAC Foundation, a fiscally sponsored project of Willamette Workforce Partnership Salem, Oregon	Support the Be-BLAC Foundation project, which provides generational leadership services for the Black community, primarily Black women, in Marion and Polk counties	50,000
Black & Beyond the Binary Collective, a fiscally sponsored project of Southeast Uplift Neighborhood Program Inc Portland, Oregon	Support the Black & Beyond the Binary Collective project building leadership, healing, and safety for Black and African transgender, queer, nonbinary, two-spirit, and intersex (TQN2SI+) communities statewide	40,000
Black American Chamber of Commerce, a fiscally sponsored project of Philippine American Chamber of Commerce of Oregon Portland, Oregon	Support the Black American Chamber of Commerce project advancing the welfare and prosperity of the Black Oregonians statewide	40,000
Black Cultural Initiative Eugene, Oregon	Support programs and operations to provide wraparound health services and promote entrepreneurship, small businesses and workforce development for Black children and families in Lane County	10,000
Black Economic Collective Gresham, Oregon	Support programs and operations to provide community development through financial education, resource allocation, and collaborative effort for BIPOC youth and adults in Multnomah County	50,000
Black Food Fund, a fiscally sponsored project of Know Agenda Foundation Wilmington, North Carolina	Support the Black Food Fund project, which seeks to transform Black-led food systems and shift capital to build wealth, self-determination, and resiliency for Black Oregonians across the state	50,000
Blueprint Foundation, The Portland, Oregon	Support general operations and essential services	35,000
Boys & Girls Clubs of Portland Metropolitan Area Portland, Oregon	Support general operations and essential services	60,000
Camp ELSO Incorporated Portland, Oregon	Support operations and environmental out-of-school programs for Black and Brown youth in Oregon	50,000
Campbell Institute dba Children's Institute Portland, Oregon	Support general operations and essential services	35,000

Black Equity Movement continued

Community Doula Alliance Portland, Oregon	Support programs and operations to increase the number of BIPOC doula professionals entering the workforce with sustainable careers, and improving maternal and infant health outcomes in Clackamas, Marion, Multnomah, and Washington counties	\$ 50,000
Creative and Emergent Technology Institute (CETI) Portland, Oregon	Support programs and operations to provide lifelong learning, participatory research, and innovation in creative and emergent technologies to address urgent complex social, environmental, and technological challenges for BIPOC communities in Clackamas, Multnomah and Washington counties	40,000
FaithBridge Portland Portland, Oregon	Support programs and operations to provide culturally specific opportunities for Black and Brown women and girls emerging from abuse, abandonment, incarceration, and/or addiction trauma to heal by reconnecting with their faith through workshops, and community-building in Clackamas, Multnomah and Washington counties	50,000
Friends of Baseball Portland, Oregon	Support programs and operations to enhance the levels of youth's lives through baseball's power to teach, provide mentorships and leadership development in Clackamas and Multnomah counties	40,000
Girls Inc of the Pacific Northwest Portland, Oregon	Support general operations and essential services	25,000
Going Home II Portland, Oregon	Support general operations and re-entry services for individuals experiencing or who have experienced incarceration in Multnomah County	50,000
Grantmakers of Oregon and SW Washington (GOSW) Portland, Oregon	Support programs and operations to enhance the capacity and leadership of individuals and organizations engaged in philanthropy statewide	50,000
Greater New Hope Charities Fairview, Oregon	Support programs and operations to empower communities of color, immigrants and refugees, LGBTQIAS2+, disabled, and homeless families, and individuals living on low income toward self-sufficiency and overall positive improved health and wellness in Multnomah County	10,000
HIV Alliance Eugene, Oregon	Support general operations and essential services	35,000
Honoring Our New Ethnic Youth (H.O.N.E.Y.) Eugene, Oregon	Support general operations for culturally affirming programming and services for BIPOC youth in Lane County	22,500
I'm Hooked Inc Portland, Oregon	Support programs and operations providing activities for youth of color to connect to nature and the environment, equip them with essential developmental tools for future endeavors, and to build confidence in Clackamas, Multnomah and Washington counties	40,000
Innercity Basketball Portland, Oregon	Support programs and operations to provide after-school youth development services for African-American, Black, and immigrant youth in Multnomah County	34,000
Jackson County Community Services Consortium aka BASE Medford, Oregon	Support programs and operations to nurture the growth of a welcoming, visible, and thriving Black community in Jackson County	50,000
Journalistic Learning Initiative Portland, Oregon	Support programs and operations to empower African, African American, and Black students to discover their voice, improve academic outcomes, and engage in self-directed learning through project-based storytelling in Jackson, Lane, and Multnomah counties	50,000
Just Men in Recovery Portland, Oregon	Support general operations and clean and sober services for African American men and youth in Multnomah County	50,000

Black Equity Movement continued

LES Shakespeare Co., a fiscally sponsored project of Southeast Portland Rotary Foundation Portland, Oregon	Support the LES Shakespeare project creating accessible productions based on new and classical theatre works in Clackamas, Columbia, Multnomah, Washington, and Yamhill counties	\$ 10,000
Lion Speaks Portland, Oregon	Support programs and operations to amplify Black narratives and stories rooted in Black heritage, and fortify Black creators with mentorship, training, and purposeful job opportunities in the media and entertainment industries in Multnomah County	40,000
Love is Stronger Portland, Oregon	Support programs and operations to help interrupt the cycle of gangs and guns violence for African, African American, and Black low-income youth in Clackamas, Multnomah, and Washington counties	50,000
Multnomah Education Service District (MESD) Portland, Oregon	Support programs and operations to support the Multnomah Educators Rising (MER) program in diversifying the local education workforce to activate the next generation of Black, Indigenous, and People of Color (BIPOC) educators and transform schools in Multnomah County	50,000
My Hair My Health PDX Tigard, Oregon	Support programs and operations to create safe spaces of healing and celebration to inspire Black women and their families to live their best lives in Clackamas, Multnomah and Washington counties	18,000
National Association of Minority Contractors – Oregon (NAMCO) Portland, Oregon	Support general operations and essential services	50,000
NE STEAM Coalition Portland, Oregon	Support programs and operations to provide access to culturally responsive opportunities in STEAM education and training for a future in the STEAM workforce for BIPOC youth and families in Multnomah and Washington counties	40,000
North by Northeast Community Health Center Portland, Oregon	Support general operations and essential services	25,000
Northwest Xcelerator, a fiscally sponsored project of Black United Fund of Oregon, Inc Portland, Oregon	Support the Northwest Xcelerator project to provide education, engagement, empowerment, and investment to ensure a just and equitable transition to a clean-energy economy by increasing participation in climate solutions within Black and underserved communities in Clackamas, Multnomah and Washington counties	50,000
Oregon Alliance of Black School Educators Corporation, a fiscally sponsored project of REAP Inc Portland, Oregon	Support Oregon Alliance of Black Educators project for professional and leadership development, advocacy, and peer-networking in Oregon	40,000
Oregon Black Pioneers Corporation Salem, Oregon	Support programs and operations to research, recognize, and commemorate the history and heritage of African Americans in Oregon through exhibitions, events, and partnerships statewide	40,000
Oregon League of Minority Voters Portland, Oregon	Support programs and operations dedicated to empowering minority voices and serving as a liaison between communities of color, policy leaders, and institutions to address issues that uniquely impact BIPOC communities in Clackamas, Marion, Multnomah and Washington counties	50,000
Oregon Public Health Institute, a fiscally sponsored project of Public Health Institute Oakland, California	Support Oregon Public Health Institute project for essential services	30,000
Oregon Remembrance Project Portland, Oregon	Support programs and operations to help communities with truth and reconciliation projects to rectify historical injustice in Clackamas, Coos, and Josephine counties	12,000
Ori Art Gallery Portland, Oregon	Support operations and arts and community programming supporting Black and Indigenous Queer and Trans Artists in Multnomah County	23,000

Black Equity Movement continued

PBDG Foundation Portland, Oregon	Support programs and operations to advocate for equity and inclusion in the construction industry and provide mentorship and networking to BIPOC business owners underrepresented in the building trades in Clackamas, Marion, Multnomah and Washington counties	\$ 40,000
Play Grow Learn, a fiscally sponsored project of Outgrowing Hunger Boring, Oregon	Support the Play Grow Learn project, which provides healthy opportunities for BIPOC youth in East Portland	40,000
Portland Black Community Development Consortium Inc. Portland, Oregon	Support programs and operations to support economic advancement and self-reliance for African Americans in Clackamas, Multnomah and Washington counties	20,000
Portland Urban Debate League (PUDL) Portland, Oregon	Support programs and operations to empower students through competitive policy debate to become engaged learners and critical thinkers and effective advocates for themselves and their communities in Multnomah County	34,300
Radical Rest, a fiscally sponsored project of Unite Oregon Portland, Oregon	Support the Radical Rest project to provide culturally relevant, trauma-informed communal healing events and education to foster social and emotional health equity for BIPOC communities and service providers supporting BIPOC communities in Clackamas, Multnomah and Washington counties	13,000
Rejoice Diaspora Dance Theater Portland, Oregon	Support programs and operations working to diversify the contemporary dance landscape with untold stories and under-told perspectives from communities of color in Clackamas, Multnomah, and Washington counties	40,000
Responsible Media Group a fiscally sponsored project of Black United Fund of Oregon Inc Portland, Oregon	Support the Responsible Media Group project providing content production humanizing BIPOC communities in media statewide	33,300
SISTAS, a fiscally sponsored project of Black United Fund of Oregon Inc Portland, Oregon	Support the SISTAS project creating an atmosphere and environment of healing and empowerment for women and girls of Black and African descent in Clackamas, Multnomah, and Washington counties	20,000
Threads of Justice Collective Gresham, Oregon	Support programs and operations to address oppression in the lives of young children and their families by providing anti-bias and anti-racist education through resources and facilitating conversations and efforts for collective action through convenings, organizing, and teaching educators, parents, and community members policy makers and leaders statewide	18,000
Triple Threat Mentoring (T3) Portland, Oregon	Support operations and programs providing mentoring and leadership opportunities for Black and Brown girls primarily living in foster care or at risk of experiencing homelessness in Multnomah County	50,000
Verde Portland, Oregon	Support general operations and essential services	35,000
Viva La Free Portland, Oregon	Support programs and operations to nurture and develop BIPOC and Two-spirit LGBTQIA2SNB+ artists in Clackamas, Multnomah, and Washington counties	15,200
Volunteers of America of Oregon Inc Portland, Oregon	Support general operations and essential services	25,000
WomenFirst Transition & Referral Center Portland, Oregon	Support operations and peer mentorship and recovery programs for Black women, justice-involved women, women in recovery, women impacted by gun violence, and women seeking transformation after trauma to rebuild their lives in Multnomah County	40,000

Black Equity Movement continued

Women's Foundation of Oregon Portland, Oregon	Support general operations and essential services	\$ 25,000
Wooden Fish Parents First Portland, Oregon	Support programs and operations to provide exceptional care and resources for BIPOC children and families in Multnomah County	50,000
Xcape Dance Company Eugene, Oregon	Support operations and BIPOC-centered dance education, mentorship, and community programs in Lane County	40,000
Youth Empowerment Project Pacific Northwest Portland, Oregon	Support programs and operations to provide professional, peer mentoring, and emotional learning support for Black youth in Clackamas County	39,400
Youth Organized and United to Help (Y.O.U.TH) Portland, Oregon	Support programs and operations to provide tutoring, advocacy, and literacy training for BIPOC youth in Clackamas and Multnomah counties	50,000

Oregon Immigrant & Refugee Funders Collaborative

Accent Network Portland, Oregon	Support immigrants through the journey of making the US their home by providing creative and responsive programs that are culturally and linguistically appropriate	\$ 15,000
Adelante Mujeres Forest Grove, Oregon	Support the capacity of Latine women to mobilize and become civically-engaged leaders in Yamhill County	15,000
American Friends Service Committee Salem, Oregon	Support Project Voice Rapid Response Teams to train and empower immigrant and refugee communities in their rights in Oregon	7,500
Catholic Charities of Oregon Portland, Oregon	Provide legal services to immigrants and refugees who are part of the Deferred Action for Childhood Arrivals (DACA) in Oregon	100,000
College Dreams Grants Pass, Oregon	Support the Community Resource Specialist to help families access basic needs and social services in Douglas, Jackson, and Josephine counties	30,000
Ecumenical Ministries of Oregon Portland, Oregon	Provide legal services to immigrants and refugees who are part of the Deferred Action for Childhood Arrivals (DACA) in Oregon	15,000
Grupo Latino de Accion Directa Eugene, Oregon	Increase the capacity of pro-bono/lo-bono legal services program for immigrants, refugees, and abandoned immigrant minors	25,000
Immigration Counseling Service Inc Portland, Oregon	Support expanded legal services for immigrants and refugees living in rural Oregon	15,000
IMPACT Immigration Portland, Oregon	Provide high-quality psychological evaluations for under-resourced child and adult immigrants and refugees in Oregon	15,000
Innovation Law Lab Portland, Oregon	Support the Digital Inclusion Project to develop financial management tools for immigrants and refugees accessing worker relief funds in Oregon	75,000
Life Strategies Counseling McMinnville, Oregon	Support support for counseling services to immigrants and refugees completing the immigration process in Oregon	10,000
Lutheran Community Services Northwest Portland, Oregon	Provide legal services to immigrants and refugees who are part of the Deferred Action for Childhood Arrivals (DACA) in Oregon	15,000
Partners for a Hunger-Free Oregon Portland, Oregon	Support a multi-year community collaboration to increase food access for immigrants and refugees in Oregon	15,000
Rural Organizing Project Cottage Grove, Oregon	Advance campaigns and programs that expand rural migrant and refugee rights and interrupt, challenge, and transform the systems of deportation and detention in rural areas of Oregon	100,000
Unite Oregon Portland, Oregon	Support the Black and Black Immigrant Policy Table, which promotes leadership opportunities and pro-Black policy and education advancements in Oregon	32,500
VIVA Inclusive Migrant Network, a fiscally sponsored project of Augustana Lutheran Church Portland, Oregon	Support the Community Defense Program (Defensa del Barrio) to advance the rights of and support to immigrants and refugees in Oregon	15,000

Responsive Grants

Arts

Advance Gender Equity in the Arts Portland, Oregon	Support operations and programming to support BIPOC, women, and transgender theatre artists in Multnomah County	\$ 35,000
Comunidad y Herencia Cultural Springfield, Oregon	Support community-led programs to increase access to culturally relevant and education events for Latinx communities in Benton, Douglas, Jackson, Lane, Linn, Marion, Umatilla, and Washington counties	36,000
Confederated Tribes of the Umatilla Indian Reservation Pendleton, Oregon	Support operations and programs for Tamástslikt Cultural Institute to honor, respect, represent, and educate about the Cayuse, Umatilla, and Walla Walla Tribes at the Confederated Tribes of the Umatilla Reservation statewide	100,000
Crow's Shadow Institute of The Arts, Inc Pendleton, Oregon	Support operations and programs for an Indigenous community-focused institute located on the Umatilla Reservation serving Indigenous and BIPOC communities statewide	60,000
en Taiko Portland, Oregon	Support music education programs for youth in the Deaf and Hard of Hearing (DHH) communities statewide	9,000
Eugene Gay Men's Chorus Eugene, Oregon	Support operations and programs that provide LGBTQIA+ advocacy through musical performances for diverse communities in Benton, Crook, Deschutes, Lane, and Linn counties	10,000
Gather Make Shelter Portland, Oregon	Support operations and creative skill-building programs for people experiencing homelessness in Multnomah County	20,000
Joseph Center for Arts & Culture Joseph, Oregon	Increase staff and capacity to develop a lending library and programs focused on Nez Perce history and culture in Wallowa County	40,000
Literary Arts Inc Portland, Oregon	Renovate a newly acquired building to house the organization's headquarters and promote literary expression for residents of Oregon	100,000
Northwest Classical Theatre Collaborative Inc Lake Oswego, Oregon	Support 14 free performances integrating contemporary refugee and asylum-seeker women's voices in shows throughout Oregon	31,000
Oregon East Symphony Inc Pendleton, Oregon	Support operations and music programs for youth in Umatilla and Morrow counties and the Umatilla Indian Reservation	15,000
Painted Sky Inc Portland, Oregon	Support operations and programs honoring Native American musical expression through performance and education in Oregon	20,000
Peripheral Vision PDX Portland, Oregon	Hire a senior director of operations to strengthen services that uplift narratives, stories, and visions of BIPOC and other marginalized communities in Oregon	50,000
Portland Lesbian Choir Portland, Oregon	Support operations and music programs to improve access to performing for LGBTQIA+ communities in Clackamas, Marion, Multnomah, Washington, and Yamhill counties	15,000
Profile Theatre Project Portland, Oregon	Support operations, productions, and community programming focused on first-generation Americans and arriving communities in Multnomah, Washington, and Clackamas counties	52,000
Southern Oregon Repertory Singers Inc Ashland, Oregon	Hire a diversity, equity, and inclusion consultant to increase its organizational sustainability and diversify participants, audiences, and community partners in Jackson and Josephine counties	6,000
Theatre Diaspora Portland, Oregon	Expand culturally relevant theater programming for Asian American, Native Hawaiian, and Pacific Islander communities in Clackamas, Multnomah, Washington, and Yamhill counties	10,000

Responsive Grants continued

Arts

World Foundation Inc Portland, Oregon	Support general operations and programs to preserve Black culture in Portland's Albina neighborhood, a historic Black community in Multnomah County	\$ 45,000
World Stage Theatre Troutdale, Oregon	Support operations and multi-disciplinary programming for underserved youth, primarily youth of color, in Oregon	80,000

Children & Youth

Camp Fire Columbia Portland, Oregon	Renovate cabins at Camp Namanu to increase accessibility for youth with disabilities and Trans+ and Nonbinary youth in Clackamas, Multnomah, and Yamhill counties	125,000
Community Outreach through Radical Empowerment Eugene, Oregon	Renovate CORE's new administrative offices and support the development of its Advocacy Center and programs for youth experiencing homelessness in Lane County	100,000
How Our Lives Link Altogether (HOLLA) Portland, Oregon	Support operations and culturally responsive education and wellness programming for BIPOC youth in East Multnomah County	80,000
Oregon Student Foundation Portland, Oregon	Support operations and leadership programs for BIPOC and LGBTQIA+ college students in Jackson, Lane, Linn, and Multnomah counties	45,000
Washington County Kids Hillsboro, Oregon	Hire an executive director to strengthen support and advocacy for out-of-school-time programs for youth in Washington County	10,000

Community Welfare

Asian and Pacific Islander Community Coalition of Oregon Portland, Oregon	Expand civic engagement and internship programs for Asian Americans and Pacific Islanders statewide	\$10,000
Asociación Hispana de la Industria del Vino en Oregon y Comunidad (AHIVOY) Dundee, Oregon	Support operations and programs to support a Wine Industry Professional Training Program for the Latina/o/e community and other communities of color in Marion, Polk, and Yamhill counties	45,000
Asset Funders Network Chicago, Illinois	Support operations and economic justice programs to improve access to building wealth for communities of color statewide	70,000
Beyond These Walls Portland, Oregon	Support operations and development of a supportive housing program for formerly incarcerated LGBTQIA2S+ people in Oregon	88,000
Bienestar Inc Hillsboro, Oregon	Support the Youth Promotores program providing empowerment and leadership development activities for Latino/a/x and BIPOC youth residents in Washington County	80,000
Centro Cultural de Condado de Washington Cornelius, Oregon	Support operations and programs providing services to the Latino community, migrant farmworkers experiencing low incomes, and immigrant refugee communities in Clackamas, Multnomah, Washington, and Yamhill counties	200,000
Chadwick Clubhouse Roseburg, Oregon	Support operations and programs for people living with mental health conditions in Douglas County	40,000
Coalition of Oregon Land Trusts (COLT) Portland, Oregon	Support the Oregon Land Justice Project to promote Indigenous land access, land return, and tribal sovereignty in Oregon	35,000

Responsive Grants continued

Community Welfare

Columbia River Institute For Indigenous Development Warm Springs, Oregon	Support operations and programs preserving the Tribe's Ichishkín Language throughout Oregon	\$ 25,000
Community Alliance of Lane County Eugene, Oregon	Support operations and justice-focused programs for BIPOC, immigrants, and communities experiencing low incomes in Lane County	40,000
Compass House Inc Medford, Oregon	Purchase furniture to support adults living with mental illness in Jackson County	14,000
Confederated Lower Chinook Tribes and Bands Bay Center, Washington,	Support operations and cultural heritage programs to improve access to nature for Tribal communities statewide	75,000
David's Harp Portland, Oregon	Support operations and community-based programs to provide a safe and therapeutic space for adults with a major mental illness in Clackamas and Multnomah counties	15,000
Edúcate Ya Inc Portland, Oregon	Support operations and cultural awareness programs to improve access to education for Latinx communities in Clackamas, Multnomah, and Washington counties.	47,000
Emerging Unidos Canby, Oregon	Support operations and programs for trauma-impacted, Latina/o/x, and LGBTQIA+ youth living in Marion County	35,000
Farmworker Housing Development Corporation Woodburn, Oregon	Capital support to purchase land to develop affordable housing for farmworkers and low-income families in Albany	120,000
Financial Beginnings Oregon Portland, Oregon	Support the Financial Empowerment Fellowship program for racially and socio-economically diverse young leaders in Multnomah and Polk counties	20,000
Forward Together Oakland, California	Support operations and reproductive justice programs centering BIPOC, LGBTQ+, and immigrant families and culture workers in Oregon	10,000
Free Geek Portland, Oregon	Increase staff and capacity to support a digital inclusion program refurbishing laptops for distribution to BIPOC youth and adults living in low-income households in Multnomah County	115,000
Hispanic Metropolitan Chamber of Commerce Portland, Oregon	Support operations and programs to increase equitable economic advancement and wealth creation for Latine communities in Oregon	48,000
Hood River Senior Citizens Inc Hood River, Oregon	Renovate the Hood River Valley Adult Center kitchen to serve meals to seniors and families experiencing food insecurity in Hood River County	48,000
Latina Associates for Collaborative Engagement, a fiscally sponsored project of Cascade Pacific Resource Conservation Development Corvallis, Oregon	Support programs, operations, and organizational development work and connect with Latina consultants in rural communities in Clackamas, Douglas, Marion, and Multnomah counties	30,000
Lower Columbia Q Center Astoria, Oregon	Support operations and programs supporting the 2SLGBTQIA+ community center in Clatsop County	40,000
Marion-Polk Food Share Inc Salem, Oregon	Support operations and the AWARE Food Bank program to provide food assistance to families living in low-income households in Marion and Polk counties	55,000
MetroEast Community Media Gresham, Oregon	Increase staff and capacity to offer digital media programming to those in BIPOC, LGBTQ, immigrant, low-income, disability, and senior citizen communities in East Multnomah County	100,000

Responsive Grants continued

Community Welfare

MicroEnterprise Resources Initiatives and Training (MERIT) Salem, Oregon	Support operations and entrepreneurial programs to improve access to wealth for BIPOC and low-income communities in Malheur, Marion, Polk, Umatilla, and Yamhill counties	\$ 90,000
Momentum Alliance Portland, Oregon	Increase the organization's internal capacity to support BIPOC youth leadership and organizing development programs in Clackamas, Multnomah, and Washington counties	50,000
NativeWomanshare, a fiscally sponsored project of Nomenus, Inc. Portland, Oregon	Support Indigenous programming for Tribal communities in Coos, Curry, Douglas, Jackson, and Josephine counties	45,000
Neighborhood Partnerships Inc Portland, Oregon	Support the Stop The Debt Trap alliance to promote equitable laws and business practices serving consumers, particularly communities of color and financially vulnerable individuals in Oregon	60,000
North Coast Food Web Astoria, Oregon	Support a capital campaign to increase staff capacity and building renovations serving communities experiencing low income in Clatsop County	64,000
Northwest Health Foundation Fund II Portland, Oregon	Support the Movement Communications Academy, a capacity-building pilot to increase knowledge and skills in organizing and movement-building work led by BIPOC, LGBTQ+, and racial, gender, and economic justice organizations in Oregon	20,000
Northwest Health Foundation Fund II Portland, Oregon	Support Oregon Civic Infrastructure Funders' coordination of a multi-year infrastructure strategy and investment plan benefiting BIPOC, LGBTQ+, disability, and racial, gender, and economic justice organizations in Oregon	50,000
O'Brien Memorial Library Blue River, Oregon	Rebuild a library destroyed by wildfires supporting the educational, economic, and civic health in rural Lane County	50,000
Oregon Futures Lab Education Fund, a fiscally sponsored project of Tides Foundation San Francisco, California	Expand the Care for Disruptive Leadership (CDL), a culturally leadership development program for individuals from BIPOC communities statewide	30,000
Oregon Native American Chamber Portland, Oregon	Support operations and programs to advance educational and economic attainment for Native Americans in Oregon	125,000
Oregon Native American Chamber Portland, Oregon	Support cultural specific economic development programs and activities through the Community Economic Coalition supporting BIPOC entrepreneurs and small businesses in Oregon	225,000
Oregon Pacific Islander Coalition, a fiscally sponsored project of Samoa Pacific Development Corporation Portland, Oregon	Expand cultural programming for Pacific Islander communities statewide	175,450
Oregon Tradeswomen Inc Portland, Oregon	Support operations and career education programs to improve access to trade jobs for BIPOC, low-income women, and people in the trans and non-binary communities statewide	80,000
Our United Villages dba Rebuilding Center Portland, Oregon	Support a new home retention program to support housing stability and long-term homeownership for low-income BIPOC communities in Multnomah County	40,000
Parousia Bend, Oregon	Support operations and recovery programs to improve the quality of life for BIPOC and LGBTQ+ communities in Deschutes and Jefferson counties and the Warm Springs Reservation	25,000

Responsive Grants continued

Community Welfare

Participatory Budgeting Oregon Portland, Oregon	Support Youth Voice, Youth Vote, a participatory budgeting project led by youth living in East Multnomah and North Clackamas counties	\$ 60,000
Philippine American Chamber of Commerce of Oregon Portland, Oregon	Increase staff and capacity to support Asian and Pacific Islanders and BIPOC-led businesses to achieve upward economic mobility in Oregon	50,000
Pineros y Campesinos Unidos del Noroeste (PCUN), a fiscally sponsored project of Willamette Valley Law Project Woodburn, Oregon	Expand cultural programming for immigrant and farmworker communities in Marion, Polk, and Yamhill counties	115,000
Portland United for Change, a fiscally sponsored project of Coalition of Communities of Color Portland, Oregon	Project support to ensure effective and broadly diverse community engagement in implementing the Portland City Charter in Multnomah County	20,000
Pride Northwest Inc Portland, Oregon	Support operations and programs supporting the LGBTQIA2S+ communities statewide	20,000
Pueblo Unido PDX Portland, Oregon	Support operations and programs for communities with vulnerable immigration status in Oregon	166,000
Radio Tierra Hood River, Oregon	Support operations and social justice programs to improve information access to Spanish-speaking communities in the Hood River and Wasco counties	10,000
REAP Inc Portland, Oregon	Support operations and programs to improve educational outcomes for BIPOC and marginalized students in Clackamas, Columbia, Multnomah, and Washington counties	225,000
Relief Nursery Inc Eugene, Oregon	Support operations to increase specialized early childhood intervention programs for low-income families in Lane County	60,000
Rogue Action Center Talent, Oregon	Support operations and programs to develop leadership and community power for BIPOC, LGBTQ+, disability, and other marginalized communities in Jackson and Josephine counties	45,000
ROSE Community Development Corporation Portland, Oregon	Support operations and affordable housing programs for BIPOC and low-income families and individuals in outer southeast Portland	75,000
Rosewood Initiative, The Portland, Oregon	Purchase and develop the East Portland Community Hub to support low-income, BIPOC, immigrant, and refugee communities and youth experiencing homelessness in Multnomah County	80,000
Sammy's Place Nehalem, Oregon	Support operations and programs for families and people experiencing Intellectual and Developmental Disabilities in Clatsop, Tillamook, and Lincoln counties	100,000
Sarah Bellum's Bakery & Workshop Portland, Oregon	Support operations and skill-development programs to improve access to workforce training for disabled communities in Clackamas, Multnomah, and Washington counties	35,000
Suma, a fiscally sponsored project of Verde Portland, Oregon	Project support for Suma to promote just, inclusive technology futures with frontline communities in Washington, Clackamas, and Multnomah counties	40,000
The Curiosity Paradox LLC, a fiscally sponsored project of Fractured Atlas Portland, Oregon	Support disability-led and disability-focused workshop series concentrating on disability art and justice and formalize program documentation for replication statewide	40,000

Responsive Grants continued

Community Welfare

The Marie Equi Institute Portland, Oregon	Support operations and programs to increase housing stability and enrich the health of trans, queer, intersex, and gender-diverse communities in Multnomah and Washington counties	\$ 55,000
Tides of Change Tillamook, Oregon	Renovate an emergency shelter to increase accessibility and support trauma-informed design practices for survivors in Tillamook County	10,000
TischPDX, a fiscally sponsored project of Beloved Builders New Rochelle, New York	Support a project strengthening and growing leadership of young Jewish leaders from communities of color and LGBTQ+ communities in Clackamas, Multnomah and Washington counties	18,000
Umpqua Valley Rainbow Collective, a fiscally sponsored project of HIV Alliance Eugene, Oregon	Support operations and programs for the LGBTQIA2S+ community and allies in Douglas County	30,000
Unite Oregon Portland, Oregon	Support climate justice programs and outreach for immigrant refugee and BIPOC communities living in rural Oregon	60,000
United Way of Lane County Springfield, Oregon	Support a delivery program of food and essential items serving low-income households and BIPOC communities in Lane County	50,000
Upward Bound Camp (UBC) for Persons with Special Needs Inc Gates, Oregon	Renovate the Historic Gates Schoolhouse for UBC campers and serve the rural community as a versatile gathering, theater, and event venue	40,000
Warm Springs Community Action Team Warm Springs, Oregon	Renovate the historic Commissary Building to develop a self-determined retail and economic hub supporting economic development for Tribal members on and off the Warm Springs Reservation	200,000
Western States Center Inc Portland, Oregon	Support operations, strengthen rapid response organizing, and expand multi-racial and multi-issue coalition-building to counter anti-democracy movements statewide	30,000

Education

Better Together Central Oregon Redmond, Oregon	Expand the Family Council model to advocate for and increase educational outcomes for Latinx and Indigenous families in Deschutes and Jefferson counties and the Warm Springs Reservation	30,000
Corvallis Multicultural Literacy Center Corvallis, Oregon	Support operations and justice programs to improve educational access for immigrant and refugee communities in Oregon	86,000
Elevate Oregon Portland, Oregon	Support operations and programs to empower BIPOC students in grades 3–12 toward success and leadership in Multnomah County	125,000
Mt. Scott Park Center for Learning Inc Portland, Oregon	Support operations and educational programs providing relationship-based and trauma-informed support for underserved students in Multnomah County	20,000
Oregon Community Foundation Portland, Oregon	Support the Black Student Success Initiative grantmaking fund to strengthen the efforts of nonprofits working to improve outcomes for Black students statewide	150,000
Oregon TRIO Association Astoria, Oregon	Support operations and education programs to improve access to higher education for communities of color and low-income communities statewide	50,000
Project LEDO Portland, Oregon	Support general operations for STEM-focused programming to support K–8 students of color and students from low-income households in Clackamas, Multnomah, and Washington counties	140,000

Responsive Grants continued

Education

Schoolhouse Supplies Inc Portland, Oregon	Support the Free Store for teachers serving students living in low-income households and BIPOC students in Multnomah County	\$ 40,000
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Environment

35OPDX Portland, Oregon	Support operations and climate resiliency programs for frontline communities disproportionately impacted by urban heat islands in Clackamas, Multnomah, and Washington counties	65,000
Beyond Toxics Eugene, Oregon	Support operations and environmental justice programs to improve the quality of life for BIPOC communities in Jackson, Lane, and Marion counties	30,000
Center for Diversity & the Environment Portland, Oregon	Support operations and environmental justice programs to improve access to professional development resources for communities of color statewide	225,000
Columbia Land Trust Vancouver, Washington	Support operations and conservation programs in Clackamas, Clatsop, Columbia, Hood River, Multnomah, Wasco, Washington, and Yamhill counties	40,000
Columbia Riverkeeper Hood River, Oregon	Support operations and environmental advocacy programs focused on improving Columbia River for Tribal and Latine communities statewide	50,000
Friends of Tryon Creek Park Lake Oswego, Oregon	Support operations and environmental stewardship and educational programs at Tryon Creek Park for diverse public-park users in Clackamas, Multnomah, and Washington counties	70,000
High Desert Partnership Burns, Oregon	Support ecological internship and workforce development programs for high-school-aged youth in Harney County	2,000
Institute for Sustainable Education and Ecology Eugene, Oregon	Support climate change education, climate justice, and resource conservation by developing a leadership program for high school youth, prioritizing BIPOC students from underrepresented communities in Oregon	20,000
Oregon Natural Desert Association Inc Bend, Oregon	Support desert conservation efforts to increase Tribal ecological knowledge and conservation priorities in the Burns Paiute Tribe region, the Warm Springs Reservation, and Deschutes, Harney, Jefferson, Malheur, Wheeler, and Lake counties	40,000
Rogue Climate Phoenix, Oregon	Support operations and environmental justice programs to improve access to nature for communities of color in Coos and Jackson counties	25,000
Urban Nature Partners PDX Portland, Oregon	Support operations and outdoor experiences programs for BIPOC youth in Multnomah County	45,000
VertueLab Portland, Oregon	Support operations and programs to improve access to and investment in climate tech solutions led by frontline communities in Oregon	48,000
Water Climate Trust Fort Klamath, Oregon	Support for the Oregon Water Justice Alliance's education and advocacy programs promoting healthy instream and water rights for Native and other river-dependent communities in Oregon	35,000
Wild Diversity Portland, Oregon	Support operations and outdoor experiential programs to increase engagement of BIPOC and LGBTQ+ adults and youth in Clackamas, Multnomah, and Washington counties	80,000

Responsive Grants continued

Environment

Yakama Nation Toppenish, Washington	Support education and outreach programming for Tribal and community members about fish consumption advisories for Bradford Island and the Columbia River	\$ 75,000
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Health & Science

Cascade AIDS Project Portland, Oregon	Hire a healthcare equity advocate to advance health equity for LGBTQ+, BIPOC, and people affected by HIV in Clackamas, Multnomah, Washington, and Yamhill counties	100,000
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Klamath Tribal Health & Family Services Klamath Falls, Oregon	Support general operations for a healthy living initiative for the Klamath, Modoc, and Yahooskin Paiute, peoples of the Klamath Tribes in Klamath County	30,000
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La Clinica del Valle Family Health Care Center Inc Medford, Oregon	Expand the Acute Care Clinic to improve access to urgent care services for rural, low-income, underinsured, and uninsured residents living in Jackson County	100,000
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Neurotherapeutic Pediatric Therapies Inc Canby, Oregon	Support the Graduate Intern Program to strengthen staff capacity to serve children and families with disabilities and mental health needs in Clackamas, Jackson, Josephine, Multnomah, Washington, and Yamhill counties	24,000
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Oregon Community Health Workers Association Portland, Oregon	Support operations and programs that provide professional development, community partnerships, and advocacy for the Community Health Worker workforce across Oregon	20,000
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Oregon School-Based Health Alliance Portland, Oregon	Support the Youth Voices for Youth Health Initiative to directly engage BIPOC youth in advocacy for greater health equity and support school-based health centers across Oregon	64,000
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Planned Parenthood of the Columbia Willamette Portland, Oregon	Support operations and programs that provide reproductive healthcare and education for individuals across Oregon	80,000
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Qigong Sensory Training Institute Eugene, Oregon	Support sensory training and sensory education programs for parents who have children with autism in BIPOC, rural, and low-income communities statewide	23,000
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Waterfall Clinic North Bend, Oregon	Support the review and updating of policies and procedures with a justice, equity, diversity and inclusion lens for a community-based health center serving low-income, underinsured, and uninsured individuals in Coos, Curry, Douglas counties	10,000
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Humanities

Open Hearts Open Minds Portland, Oregon	Support operations and arts programs that provide restorative creative experiences for incarcerated and released individuals statewide	20,000
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The Hearth Ashland, Oregon	Support Care for Community Builders, a community-building, rest and renewal retreat and workshop program for frontline workers in Oregon	50,000
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Underscore Media Collaboration Inc Portland, Oregon	Support operations and programs in Oregon that provide equitable journalism and media distribution for Indigenous communities statewide	65,000
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