



U.S. Commission on Civil Rights

CIVIL RIGHTS DIRECTORY

PRIVATE ORGANIZATIONS

100 BLACK MEN OF AMERICA, INC.

Nations Bank Plaza
Chandler Building
3710 Peachtree Street, NE, Suite 600
Atlanta, GA 30308

Thomas Dortch, President
Tel: (404) 892-5535
Fax: (404) 892-7150
TDD: None

The national organization, a confederation of "100 Black Men" chapters, was formed to marshal a force of outstanding men whose collective training, skills, and experiences could help achieve meaningful gains for the African American community. There are currently 46 chapters in 20 States with developmental activities under way in many communities. The idea for a 100 Black Men organization originated in New York City in 1963. The groups focus on education, jobs, health, and housing issues.

Geographic areas(s) served: United States
Type(s) of publications: Newsletter



A. PHILIP RANDOLPH INSTITUTE (APRI)

1444 I Street, NW, Suite 300
Washington, DC 20005

Norman Hill, President
Tel: (202) 289-2774
Fax: (202) 289-5289
TDD: None

APRI's mission is to work for racial equality and economic justice. It supports civil rights, strong anti-discrimination measures and affirmative action, anti-poverty programs, a fair minimum wage and a comprehensive safety net, education and training programs, labor law reform, and worker health and safety protection, as well as universal affordable health care.

Geographic areas(s) served: United States
Type(s) of publications: Quarterly newsletter

AFRICAN AMERICAN UNION (AAU)

209B Morgan Street, NW
Washington, DC 20001

Albert M. Meeks, President
Tel: (202) 393-2273
Fax: (202) 393-2273
TDD: None

The Union has two purposes. One is to provide a minority business development plan. The other is to provide a community investment program. The AAU accomplishes its mission by pooling the economic resources of the community, and directing those resources toward economic empowerment.



Geographic areas(s) served: Washington metropolitan area

Type(s) of publications: Bimonthly newsletter

AMERICAN ALLIANCE FOR RIGHTS AND RESPONSIBILITIES (AARR)

Center for Community Interest

1146 19th Street, NW, Suite 250

Washington, DC 20036-3703

Roger L. Conner, Executive Director

Tel: (202) 785-7844

Fax: (202) 785-4370

TDD: None

AARR works to foster community life and defends the safety and civility of the public institutions that support it. The AARR represents community interest in legislative and litigation matters, including addressing public housing.

Geographic areas(s) served: United States

Type(s) of publications: Quarterly newsletter and periodic studies

AMERICAN ARAB ANTI-DISCRIMINATION COMMITTEE (AAADC)

4201 Connecticut Avenue, NW, Suite 300

Washington, DC 20008

Naili Asali, Chairperson

Tel: (202) 244-2990

Fax: (202) 244-3196

TDD: None

AAADC counsels individuals with immigration or discrimination complaints. The organization maintains a legal referral network and provides legal support in certain cases, and intervenes in cases with precedent or policy implications for the Arab American community. It assists individuals in drafting complaints regarding hate crimes



to the U.S. Justice Department or local agencies. It gives testimony before congressional committees and Federal agencies. AAADC gathers data on hate crimes and discrimination against Arab Americans.

Geographic areas(s) served: United States

Type(s) of publications: Monthly newsletter

AMERICAN ASSOCIATION FOR AFFIRMATIVE ACTION (AAAA)

3905 Vincennes Avenue, Suite 304

Indianapolis, IN 46268

Ruth Jones, President

Tel: (317) 872-7093

Fax: (317) 872-7133

TDD: None

AAAA is a national, not-for-profit organization dedicated to the advancement of affirmative action and equal employment. AAAA further seeks the abolition of discrimination based on race, gender, ethnic background, or any other criterion that unfairly deprives people of opportunities to live well and work. AAAA undertakes many activities designed to help professionals be more successful and productive in their careers. The organization currently has more than 1,000 members in 10 regions.

Geographic areas(s) served: United States

Type(s) of publications: None

AMERICAN ASSOCIATION OF BLACKS IN ENERGY (AABE)

927 15th Street, NW, Suite 200

Washington, DC 20005

Erskine Cade, Chairman

Robert L. Hill, Executive Director

Tel: (202) 371-9530



Fax: (202) 371-9218

TDD: None

AABE is a national association of energy professionals founded and dedicated to ensure input from African Americans and other minorities in the discussion and development of energy policies and environmental issues in the United States.

Geographic areas(s) served: United States

Type(s) of publications: Newsletter

AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS (AAUP)

1012 14th Street, NW, Suite 500

Washington, DC 20005

Mary A. Burgan, General Secretary

Tel: (202) 737-5900

Fax: (202) 737-5526

TDD: None

AAUP advances the interest of higher education nation-wide. AAUP works to protect academic freedom and establish standards for academic due process. With regard to faculty rights and responsibilities, AAUP also develops policies and provides information and assistance regarding discrimination and civil rights issues, and submits briefs in key appellate cases.

Geographic areas(s) served: United States

Type(s) of publications: Bimonthly magazine

AMERICAN ASSOCIATION OF UNIVERSITY WOMEN LEGAL ADVOCACY FUND (AAUW/LAF)

1111 16th Street, NW

Washington, DC 20036-4873



Patricia J. Stroud, LAF Manager
Tel: (202) 785-7744 / 1 (800) 821-4364
Fax: (202) 872-1425
TDD: (202) 785-7777

The Fund provides funding and a support system for women students, faculty, and staff seeking redress for sexual discrimination in higher education. Its three major programs are: case support-financial assistance for women litigating discrimination cases against colleges and universities; LAF Network-attorneys and social scientists providing consultation on discrimination issues and cases; and the Progress in Equity Award-recognizing programs on campus that promote gender equality.

Geographic areas(s) served: United States
Type(s) of publications: Quarterly magazine

AMERICAN ASSOCIATION ON MENTAL RETARDATION (AAMR)

444 N. Capitol Street, NW, Suite 846
Washington, DC 20001-1512

M. Doreen Croser, Executive Director
Tel: (202) 387-1968
Fax: (202) 387-2193
TDD: None

AAMR provides advocacy on behalf of people with mental retardation and related developmental disabilities. AAMR prepares amicus curiae briefs for the U.S. Supreme Court.

Geographic areas(s) served: United States
Type(s) of publications: Bimonthly newsletter



AMERICAN CIVIL LIBERTIES UNION (ACLU)

132 W. 43rd Street
New York, NY 10036

Ira Glasser, Executive Director

Tel: (212) 944-9800

Fax: (212) 354-5290

TDD: None

Since its founding in 1920, ACLU has dedicated itself to the protection and expansion of the civil rights and liberties of all minority groups in America-racial, ethnic, religious, and sexual. This is accomplished through litigation, legislation, and public education.

Geographic areas(s) served: United States

Type(s) of publications: Newsletter, public policy reports, briefing papers, books

AMERICAN CIVIL LIBERTIES UNION (ACLU)

Washington Office
122 Maryland Avenue, NW
Washington, DC 20002

Laura W. Murphy, Director

Tel: (202) 544-1681

Fax: (202) 546-0738

TDD: None

AMERICAN COUNCIL OF THE BLIND (ACB)

1155 15th Street, NW, Suite 720
Washington, DC 20005

Paul Edwards, President

Tel: (202) 467-5081



Fax: (202) 467-5085

TDD: None

ACB has 51 State and regional affiliates and 20 national special interest and professional affiliates. The Council strives to improve the well-being of all blind and visually impaired people by: serving as a representative national organization of blind people; elevating the social, economic, and cultural levels of blind people; improving educational and rehabilitation facilities and opportunities; cooperating with public and private institutions and organizations concerned with services for people who are blind; working with aging networks and other organizations to promote programs and services inasmuch as visual impairment is often age related; encouraging and assisting all blind persons to develop their abilities to the fullest extent possible; and promoting greater understanding of blindness and the capabilities of blind people.

Geographic areas(s) served: United States

Type(s) of publications: Monthly magazine

AMERICAN COUNCIL ON EDUCATION

Office of Minorities in Higher Education (OMHE)

One Dupont Circle, NW, Room 887

Washington, DC 20036

Hector Graza, Director

Tel: (202) 939-9395

Fax: (202) 785-8056

TDD: None

OMHE provides services to colleges, State systems of education, associations, Federal and State agencies, and individuals. OMHE provides consultation services and technical assistance, conducts research and produces publications, and sponsors leadership and professional development programs that help prepare minority administrators and faculty for senior-level academic administrative positions. It also coordinates academic meetings and public policy forums for people interested in advancing the success of ethnic minorities on campuses.



Geographic areas(s) served: United States

Type(s) of publications: None

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO

80 F Street, NW

Washington, DC 20001

Bobby Harnage, National President

Tel: (202) 639-6435

Fax: (202) 639-6490

TDD: None

A Human Rights Committee, composed of 24 coordinators, studies and recommends legal, legislative, and administrative proposals relating to improving working conditions, with a focus on eliminating employment discrimination in the Federal Government.

Geographic areas(s) served: United States and Puerto Rico

Type(s) of publications: Newsletter and bulletin

AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS (AFL-CIO)

Department of Civil Rights

815 16th Street, NW, Room 410

Washington, DC 20006

Richard G. Womack, Director

Tel: (202) 508-5270

Fax: (202) 637-6903

TDD: None

The Civil Rights Department works with national and international unions in implementing AFL-CIO civil rights policies. It serves as liaison with government



agencies and community groups on civil rights and women's rights issues and provides educational material and programs to affiliated unions.

Geographic areas(s) served: United States

Type(s) of publications: Newsletter and pamphlets

AMERICAN FEDERATION OF TEACHERS (AFT)

555 New Jersey Avenue, NW
Washington, DC 20001

Sandra Feldman, President

Tel: (202) 879-4400

Fax: (202) 508-6903

TDD: None

AFT keeps local and State affiliates informed of current trends, publications, laws, and Federal regulations in civil rights and women's rights. It participates as a consultant to affiliates in the areas of civil rights, discrimination, women's rights, and desegregation activities.

Geographic areas(s) served: United States

Type(s) of publications: Quarterly newsletter

AMERICAN FOUNDATION FOR THE BLIND (AFB)

Governmental Relations Group
1615 M Street, NW, Suite 250
Washington, DC 20036

Scott Marshall, Vice President

Tel: (202) 457-1498

Fax: (202) 457-1433

TDD: (202) 457-1497



The Group conducts legislative advocacy on civil rights and other social issues of concern to individuals who are blind or visually impaired.

Geographic areas(s) served: United States

Type(s) of publications: None

AMERICAN FRIENDS SERVICE COMMITTEE (AFSC)

National Office, 1501 Cherry
Philadelphia, PA 19102

Kara Newell, Executive Director

Tel: (215) 241-7030

Fax: (215) 241-7247

TDD: None

AFSC, founded by members of the Religious Society of Friends (Quaker), has projects and programs on peace making and demilitarization, social justice, and economic justice in the United States, along the Mexico-U.S. border, and overseas. AFSC works with documented and undocumented immigrants, all racial minority groups, women and lesbians, gay men, bisexuals, and transgenders.

Geographic areas(s) served: United States, Mexico-U.S. border, and overseas

Type(s) of publications: Newsletters, books, studies, and reports on program issues and program work

AMERICAN GI FORUM OF THE UNITED STATES

National Headquarters
2711 W. Anderson Lane, Suite 200
Austin, TX 78757-1121

Carlos Martinez, Executive Secretary

Tel: (512) 302-3025



Fax: (512) 302-3591

TDD: None

The American GI Forum of the U.S. is the Nation's largest organized group of American military veterans of Hispanic descent. Founded by Dr. Hector P. Garcia in Corpus Christi, Texas, the organization has continuously maintained advocacy for Hispanics as its primary role. The American GI Forum is actively involved in various other general issues important to the Hispanic community, such as employment, housing, civil rights, women's programs, and youth activities.

Geographic areas(s) served: United States

Type(s) of publications: Newsletter

AMERICAN JEWISH COMMITTEE

165 E. 56th Street

New York, NY 10022

David A. Harris, Executive Director

Tel: (212) 751-4000

Fax: (212) 319-0975

TDD: None

The Committee promotes civil rights and pluralism through lobbying and other participation in public policy formulation, filing of amicus curiae briefs, public policy conferences, training seminars on intergroup relations, and dialogues and coalitional cooperation with other ethnic, racial, and religious groups.

Geographic areas(s) served: United States

Type(s) of publications: Newsletters, journals of political and other commentary, studies and analyses, etc.



AMERICAN JEWISH CONGRESS (AJC)

15 E. 84th Street
New York, NY 10028

Phil Baum, Executive Director

Tel: (212) 879-4500

Fax: (212) 249-3672

TDD: None

The Congress is a national human relations organization offering community education programs. It is particularly concerned with preserving religious liberty, combating discrimination, and dealing effectively with urban crisis.

Geographic areas(s) served: United States

Type(s) of publications: Monthly magazine

AMERICAN MUSLIM COUNCIL (AMC)

1212 New York Avenue, NW, Suite 400
Washington, DC 20005

Abduraham Alamoudi, Executive Director

Tel: (202) 789-2262

Fax: (202) 789-2550

TDD: None

AMC primarily serves as an advocate to the Federal Government for concerns of the American Muslim community. AMC has provided support to an unsuccessful effort to establish a Muslim bar association. AMC has researched and published two editions of the Muslim Legal Directory, the second of which contains a "Guide to Your Legal Rights." While AMC does not now maintain a legal office, it continues to make referrals for members.

Geographic areas(s) served: United States

Type(s) of publications: Biannual national legal directory



AMERICAN NURSES ASSOCIATION (ANA)

Center for Ethics and Human Rights
600 Maryland Avenue, SW, Suite 100 W.
Washington, DC 20024-2571

Colleen Scanlon, Director
Tel: (202) 651-7055
Fax: (202) 651-7001
TDD: None

The Center is committed to addressing the complex ethical and human rights issues confronting nurses and designing activities and programs to increase the ethical competence and human rights sensitivity of nurses. Through the Center, ANA's abiding commitment to the ethical and human rights dimensions of health care is demonstrated.

Geographic areas(s) served: United States
Type(s) of publications: Quarterly newsletter

AMERICAN SPEECH-LANGUAGE-HEARING ASSOCIATION

10801 Rockville Pike
Rockville, MD 20852

Frederick T. Spahr, Ph.D., Executive Director
Tel: (301) 897-5700
Fax: (301) 571-0457
TDD: (301) 897-5700

The American Speech-Language-Hearing Association provides information to people with speech, language, or hearing disabilities on their rights under law and on assistive technology and other accommodations.

Geographic areas(s) served: United States
Type(s) of publications: Quarterly and bimonthly newsletter



AMERICAN VETERANS COMMITTEE (AVC)

6309 Bannockburn Drive
Bethesda, MD 20817

Gus Tyler, National Chairman
Tel: (301) 320-6490
Fax: (301) 320-6490
TDD: None

The Committee files briefs in many civil rights cases and serves as an advocate for civil rights issues and legislation. AVC seeks to improve civil rights laws. It is a founding member of the Leadership Conference on Civil Rights. AVC serves as the "Veterans Voice" in the civil rights community and as the civil rights conscience for the veterans community.

Geographic areas(s) served: United States
Type(s) of publications: Newsletter

AMERICANS FOR DEMOCRATIC ACTION (ADA)

1625 K Street, NW, Suite 210
Washington, DC 20006

Amy Isaac, National Director
Tel: (202) 785-5980
Fax: (202) 785-5968
TDD: None

The ADA is the Nation's oldest liberal lobbying group. ADA combines grassroots organizing with lobbying for civil rights generally and on many other issues, at the local, State, and national levels.

Geographic areas(s) served: United States
Type(s) of publications: Weekly newsletter, quarterly publications, reports



AMERICANS FOR INDIAN OPPORTUNITY (AIO)

681 Juniper Hill Road
Bernalillo, NM 87004

LaDonna Harris, President and Founder
Tel: (505) 867-0278
Fax: (505) 867-0441
TDD: None

The headquarters of the AIO is on the Santa Ana Pueblo Reservation in New Mexico with an Operations Office in Washington, DC. AIO serves as a catalyst for new concepts and opportunities for Native Americans in a constantly changing environment. AIO works with tribal governments and tribal people to develop leadership, institutions, and infrastructure that can deal with change using new ideas and creative initiatives based on traditional tribal values. By finding new ways to manage change, tribes can make positive contributions while maintaining a strong tribal identity.

Geographic areas(s) served: United States and tribal people of Latin America

Type(s) of publications: None

AMISTAD RESEARCH CENTER

Tulane University
Tilton Hall
New Orleans, LA 70118

Clifton H. Johnson, Ph.D., Executive Director
Tel: (504) 865-5535
Fax: (504) 865-5580
TDD: None

The Center is an archives and manuscript library that collects and makes accessible to researchers documentation on America's ethnic minorities. Its holdings are particularly



large on the history of African American education, literature, and civil rights. The Center is free to any serious student.

Geographic areas(s) served: United States and International

Type(s) of publications: Quarterly newsletter and annual report

ANTI-DEFAMATION LEAGUE (ADL)

823 United Nations Plaza

New York, NY 10017

Abraham H. Foxman, National Director

Tel: (212) 490-2525

Fax: None

TDD: None

ADL is the world's leading organization fighting anti-Semitism and bigotry through programs and services for individual victims of prejudice as well as helping protect communities against racism and anti-Semitism. Chief activities of ADL include monitoring and exposing hate groups, prejudice reduction training, and advocating for Federal and local hate crimes laws.

Geographic areas(s) served: United States, Germany, Italy, and Israel

Type(s) of publications: Reports

ANTI-DEFAMATION LEAGUE (ADL)

Government and National Affairs

1100 Connecticut Avenue, NW

Washington, DC 20036

Jess N. Hordes, Director

Tel: (202) 452-8310

Fax: (202) 296-2371

TDD: None



ARAB AMERICAN INSTITUTE (AAI)

918 16th Street, NW, Suite 601
Washington, DC 20006

Dr. James Zogby, President
Tel: (202) 429-9210
Fax: (202) 429-9214
TDD: None

AAI is devoted to the political empowerment of Arab Americans, providing organizing, technical, and research assistance. It tracks community involvement in civic and political life, addresses cases of political exclusion, and provides guidance on intercommunity relations. AAI has testified before Congress and is a national resource on demographic issues.

Geographic areas(s) served: United States

Type(s) of publications: Quarterly newsletter and bimonthly commentary

ARROW, INC.

1000 Connecticut Avenue, NW, Suite 1204
Washington, DC 20036

Hazel E. Elbert, Executive Director
Tel: (202) 296-0685
Fax: (202) 659-4377
TDD: None

ARROW is dedicated to the advancement of the American Indian and Indian communities by helping Indian tribes improve health care, educational opportunities, and judicial services.

Geographic areas(s) served: United States Indian reservations and Indian communities

Type(s) of publications: None



ASIAN AMERICAN JOURNALISTS ASSOCIATION (AAJA)

1765 Sutter Street, Suite 1000

San Francisco, CA 94115

Sandra Michioku, Executive Director

Tel: (415) 346-2051

Fax: (415) 346-6343

TDD: None

Now headquartered in San Francisco, AAJA's mission is to: encourage young Asian/Pacific Americans to enter the ranks of journalism, work for the fair and accurate coverage of Asian Americans, and increase the number of Asian American journalists and news managers in the industry. The organization operates a national scholarship program, weekly job hotline, mentor program, quarterly national newsletter and fellowship program for professionals to acquire new skills.

Geographic areas(s) served: United States

Type(s) of publications: Quarterly newsletter

ASIAN LAW CAUCUS (ALC)

720 Market Street, Suite 5000

San Francisco, CA 94102

Angelo Ancheta, Executive Director

Tel: (415) 391-1655

Fax: (415) 391-0366

TDD: None

The Caucus provides legal counseling and representation, community education, technical assistance, and policy analysis on civil rights matters, particularly issues facing the Asian/Pacific American community. ALC focuses on immigrant rights, voting rights, hate violence, language-based discrimination, and citizenship-based discrimination.



Geographic areas(s) served: San Francisco Bay Area

Type(s) of publications: Quarterly newsletter

ASIAN-AMERICAN FREE LABOR INSTITUTE (AAFLI)

1925 K Street, NW, Suite 301

Washington, DC 20006

Jim Baker, Acting Executive Director

Tel: (202) 778-4500

Fax: (202) 778-4525

TDD: None

AAFLI promotes internationally respected human and labor rights and assists in developing sustainable and representative trade unions in Asia and the Near East capable of playing a role in developing democratic political systems and national economies.

Geographic areas(s) served: Developing countries of Asia, the Middle and Near East, and the Pacific Basin

Type(s) of publications: Quarterly and monthly newsletter

ASOCIACION NACIONAL PRO PERSONAS MAYORES (ANPPM)

3325 Wilshire Boulevard, Suite 800

Los Angeles, CA 90010

Carmela G. Lacayo, President and CEO

Tel: (213) 487-1922

Fax: (213) 385-3014

TDD: None

ANPPM was founded to inform policymakers and the general public about the status and needs of elderly Hispanics and other low-income elderly persons. ANPPM is one of the largest Hispanic organizations in the United States, with offices in 15 cities,



including Puerto Rico and the District of Columbia. An advocate for elderly Hispanics, this organization provides direct social services, such as employment, housing, health and education, SSI outreach and counseling, marketing ideas, and provides training and technical assistance to community groups and professionals in the field of aging. Through its National Hispanic Research Center, it conducts national gerontological studies on the Hispanic community.

Geographic areas(s) served: United States

Type(s) of publications: Newsletter and reports

ASPIRA ASSOCIATION, INC.

1444 I Street, NW, Suite 800
Washington, DC 20005

Ronald Blackburn-Moreno, National Executive Director

Tel: (202) 835-3600

Fax: (202) 223-1253

TDD: None

ASPIRA is the first nonprofit organization in the United States dedicated to encouraging and promoting education and leadership development among Hispanic youth. Local ASPIRA offices in New York, New Jersey, Illinois, Florida, Pennsylvania, Puerto Rico, and Connecticut offer youth leadership development and community service opportunities and educational counseling for high school and college students. ASPIRA sponsors the following national community programs: the National Health Career Program, the Public Policy Leadership Program, the ASPIRA Parents for Educational Excellence (APEX) Program, the ASPIRA Mathematics and Science (MAS) Initiative, and the Teachers, Organizations and Parents for Students Program. These programs are designed to improve the quality of living and educational opportunities for the Hispanic community.

Geographic areas(s) served: United States

Type(s) of publications: Quarterly newspaper



ASSOCIATION FOR THE STUDY OF THE AFRO-AMERICAN LIFE AND HISTORY, INC. (ASALH)

1407 14th Street, NW
Washington, DC 20005-3704

Dr. Edward Beasley, National President
Tel: (202) 667-2822
Fax: (202) 387-9802
TDD: None

ASALH was incorporated in 1915, under the laws of the District of Columbia, as a nonprofit, tax-exempt professional organization. The work of the organization has been conservation, preservation, and perpetuation of African American history and culture.

Geographic areas(s) served: United States, Europe, and Japan

Type(s) of publications: Bulletin, journal, and kit

ASSOCIATION FOR WOMEN IN SCIENCE (AWIS)

1522 K Street, NW, Suite 820
Washington, DC 20005

Penelope Kengel-Flom, President
Catherine Didion, Executive Director
Tel: (202) 408-0742
Fax: (202) 408-8321
TDD: None

AWIS encourages the participation of girls and women in science by promoting science education in the schools and the community. Its goal is to achieve equity of women in science and technology. Two of its current programs are: a community-based mentoring project, funded by the National Science Foundation; and development of a model program offering workable options to institutions committed to enhancing the academic



climate for women science faculty called "Women Scientist in Academia: Warming up a Chilly Climate," funded by the Alfred P. Sloan Foundation.

Geographic areas(s) served: United States

Type(s) of publications: Bimonthly magazine and information handbooks

ASSOCIATION OF COMMUNITY ORGANIZATIONS FOR REFORM NOW (ACORN)

739 8th Street, SE

Washington, DC 20003

Steve Kest, Executive Director

Tel: (202) 547-9292

Fax: (202) 546-2483

TDD: None

ACORN is a direct-action organization formed in 1970 in Arkansas by a group of welfare mothers. With branches in 27 States and the District of Columbia, ACORN's members are low- and moderate-income people united to achieve rights. Funding comes from membership dues and other independent means. ACORN is active in the fight against banking and insurance redlining. ACORN has Housing Corporations in eight States that construct and rehabilitate low- and moderate-income housing.

Geographic areas(s) served: United States

Type(s) of publications: None

BECKET FUND FOR RELIGIOUS LIBERTY

2000 Pennsylvania Ave. NW, Suite 3580

Washington, DC 20006

Kevin J. Hasson, President and General Counsel

Tel: (202) 955-0095

Fax: (202) 955-0090

TDD: None



The Fund is a bipartisan and ecumenical public-interest law firm that protects the free expression of all religious traditions. It represents, pro bono, local governments and believers of all faiths. The Fund defends the role of religion in the public arena. The organization believes that religious liberty is not a gift of the State, but a basic human right that derives from human dignity.

Geographic areas(s) served: United States

Type(s) of publications: Quarterly newsletter and academic journal (forthcoming)

BLACK LEADERSHIP FORUM, INC. (BLF)

1090 Vermont Avenue, NW, Suite 1100
Washington, DC 20005-4961

Dr. Joseph E. Lowery, Chairman
Dr. Yvonne Scruggs, Executive Director
Tel: (202) 789-1940
Fax: (202) 789-6390
TDD: None

BLF acts as a clearinghouse for national African American leaders. It brings together black leaders to grapple with issues of deep significance to African Americans, particularly civil rights and public policy issues. BLF develops a black leadership philosophy based on conditions in the African American community and other facts for those who consult with the President, Congress, and other policy-influentials and who provide a vehicle to black organizations and institutions for open discussion in an atmosphere of cooperation and trust.

Geographic areas(s) served: United States

Type(s) of publications: Policy papers, opinions, policy studies and quarterly policy letter

BLACKS IN GOVERNMENT

1820 11th Street, NW
Washington, DC 20001



Oscar Eason, President

Tel: (202) 667-3280

Fax: (202) 667-3705

TDD: None

Blacks in Government, founded in Washington to promote the interests of African American civil servants working in Federal, State, and local governments, has more than 141 chapters throughout the Nation. Chapters also exist in Japan, China, and Germany. Blacks in Government has instituted a program called "Operation Agency Watch," through which it monitors reductions in work forces within government agencies to make certain that blacks are treated fairly. It also monitors hiring practices in government agencies, the quantity and quality of training programs, and agency promotion policies.

Geographic areas(s) served: United States, Japan, China, and Germany

Type(s) of publications: Quarterly newsletter

BUSINESS & PROFESSIONAL WOMEN/USA (BPW/USA)

2012 Massachusetts Avenue, NW

Washington, DC 20036

Audrey Tayse Haynes, Executive Director

Tel: (202) 293-1100

Fax: (202) 861-0298

TDD: None

BPW/USA promotes equality for all women in the workplace through advocacy, education, and information. BPW/USA annually releases its national platform, which includes plans that call for economic equity, health, and civil rights. Under civil rights, the platform advocates equal rights and remedies for women in all phases of their lives, support of affirmative action, and elimination of sexual harassment and violence against women.



Geographic areas(s) served: United States

Type(s) of publications: Quarterly magazine

CATHOLIC LEAGUE FOR RELIGIOUS AND CIVIL RIGHTS

1011 First Avenue

New York, NY 10022

William A. Donohue, President and CEO

Tel: (212) 371-3191

Fax: (212) 371-3394

TDD: None

The League is the Nation's largest Catholic civil rights organization. It defends individual Catholics and the institutional church from defamation and discrimination.

Geographic areas(s) served: United States

Type(s) of publications: Monthly journal and annual report

CENTER FOR CIVIL AND HUMAN RIGHTS

Notre Dame Law School

Notre Dame, IN 46556

Garth Meintjes, Associate Professor of Law and Director

Tel: (219) 631-7982

Fax: (219) 631-6371

TDD: None

The Center conducts a teaching and research program in international human rights law. The Center sponsors graduate programs (LL.M. and J.S.D. degrees) in international human rights and internship and law clerkship programs with international organizations, including the International Criminal Tribunals at The Hague.



Geographic areas(s) served: United States and International

Type(s) of publications: Occasional papers

CENTER FOR ECONOMIC AND SOCIAL JUSTICE (CESJ)

P.O. Box 40711

Washington, DC 20016

Norman G. Kurland, President

Tel: (703) 243-5155

Fax: (703) 243-5935

TDD: None

CESJ develops innovative financial tools, legal reforms, and macro- and microeconomic development strategies to provide nonowning workers and citizens with access to capital credit as a fundamental human right and as a means to acquiring private property stakes in a growing free market economy.

Geographic areas(s) served: United States and international

Type(s) of publications: Quarterly newsletter

CENTER FOR EDUCATION OF WOMEN (CEW)

University of Michigan

330 E. Liberty Street

Ann Arbor, MI 48104-6203

Carol Hollenshead, Director

Tel: (313) 998-7080

Fax: (313) 998-6203

TDD: None

CEW combines service, advocacy, and research for women, primarily in the areas of employment and education. CEW works to help women enter and stay in the mainstream of education and professional preparation, to lower institutional barriers to



equal participation of women, and to conduct and disseminate research about women's lives.

Geographic areas(s) served: Greater Southeast Michigan

Type(s) of publications: None

CENTER FOR EQUAL OPPORTUNITY

815 15th Street, NW, Room 928

Washington, DC 20005

Linda Chavez, President

Tel: (202) 639-0803

Fax: (202) 639-0827

TDD: None

The Center provides information on affirmative action from a colorblind perspective.

Geographic areas(s) served: United States

Type(s) of publications: Books, policy briefs, and surveys

CENTER FOR LAW AND RELIGIOUS FREEDOM, CHRISTIAN LEGAL SOCIETY

4208 Evergreen Lane

Annandale, VA 22003-3264

Steven T. McFarland, Director

Tel: (703) 642-1070

Fax: (703) 642-1075

TDD: None

The Center defends the rights of citizens of all faiths to free religious belief, exercise, and expression. It does so by providing information on relevant law, filing "friend of the court" briefs in selected cases, and (through its regional affiliates) representing clients in litigation.



Geographic areas(s) served: United States

Type(s) of publications: Quarterly journal, bimonthly newsletter, and educational brochures and memoranda

CENTER FOR WOMEN POLICY STUDIES (CWPS)

1211 Connecticut Avenue, NW, Suite 312
Washington, DC 20036

Leslie R. Wolfe, President

Tel: (202) 872-1770

Fax: (202) 296-8962

TDD: None

The Center is an independent, multiethnic feminist policy research and advocacy institution. The Center's programs address educational equity, economic opportunity, work/family and workplace diversity, women and AIDS, women's health, and violence against women and girls.

Geographic areas(s) served: United States

Type(s) of publications: Policy reports, fact sheets, newsletter

CENTER ON HUMAN POLICY (CHP)

Syracuse University
805 S. Crouse Avenue
Syracuse, NY 13244-2280

Steven J. Taylor, Ph.D., Director

Tel: (315) 443-3851



Fax: (315) 443-4338

TDD: None

The Center is a policy, research, and advocacy organization involved in the national movement to ensure the rights of people with disabilities.

Geographic areas(s) served: United States

Type(s) of publications: Publications list, reports, policy bulletins

CHILD WELFARE LEAGUE OF AMERICA (CWLA)

440 First Street, NW, Suite 310

Washington, DC 20001

David Liederman, Executive Director

Tel: (202) 638-2952

Fax: (202) 638-4004

TDD: None

CWLA provides guidance and leadership to professionals in the field of child welfare while educating the public at large about emerging issues affecting abused, neglected, and at-risk children. In recent years CWLA has provided training, consultation, and technical assistance to hundreds of child and family serving agencies. These consultations have resulted in direct assistance and additional resources for children and families, improved coordination and collaboration between government agencies, efficiently managed programs, and creative approaches to service delivery.

Geographic areas(s) served: United States

Type(s) of publications: Bimonthly and quarterly newsletter



CHILDREN'S DEFENSE FUND (CDF)

25 E Street, NW
Washington, DC 20001

Marian Wright Edleman, President

Tel: (202) 628-8787

Fax: (202) 662-3510

TDD: None

CDF is dedicated to improving the lives of this Nation's children. It was active in fighting for passage of the Fair Housing Amendments Act in 1988, and in conjunction with the National Council of LaRaza, published a bilingual brochure entitled *Your Family's Rights Under the New Fair Housing Law: Protecting Families with Children from Housing Discrimination*. The brochure remains on the publication list of CDF. CDF also conducts research into the causes of homelessness and its effects on children. The organization also advocates for increased affordable housing.

Geographic areas(s) served: United States

Type(s) of publications: None

CHILDREN'S RIGHTS COUNCIL (CRC)

220 I Street, NE, Suite 200
Washington, DC 20002

David L. Levy, Esq., President

Tel: (202) 547-6227

Fax: (202) 546-4272

TDD: None

The Council works to protect the right of a child to the love and parenting of two parents regardless of the parents' marital situation. CRC provides advocacy, parenting education information, and referrals.



Geographic areas(s) served: United States

Type(s) of publications: Quarterly newsletter, directory, and catalog of resources

CHURCH OF THE BRETHERN WASHINGTON OFFICE

110 Maryland Avenue, NE

P.O. Box 50

Washington, DC 20003

John Harvey, Director

Tel: (202) 546-3202

Fax: (202) 544-5852

TDD: None

The Office informs church members on civil rights and affirmative action issues.

Geographic areas(s) served: United States

Type(s) of publications: Monthly newsletter

CITIZENS' COMMISSION ON CIVIL RIGHTS

2000 M Street NW, Suite 400

Washington, DC 20036

William L. Taylor, Vice Chair

Tel: (202) 659-5565

Fax: (202) 223-5302

TDD: None

The Commission is a bipartisan organization established in 1982 to monitor Federal civil rights enforcement and examine important policy issues affecting equal opportunity.



Since its founding, the Citizens' Commission has issued several reports on a broad range of civil rights issues, including affirmative action, fair housing, voter registration, and the civil rights policies of the Reagan, Bush, and Clinton administrations.

Geographic areas(s) served: United States

Type(s) of publications: Policy studies

COLUMBIA UNIVERSITY FAIR HOUSING CLINIC

435 W. 116th Street, Room 8E 14
New York, NY 10027

Athena Vegeratos and Brenda Eberhart, Coordinators

Tel: (212) 854-4291

Fax: (212) 854-7946

TDD: None

Fax: (212)854-3554

The Clinic works on discrimination cases filed with the New York City Human Rights Commission. Cases that are chosen concern discrimination based on race, national origin, or familial status, and are expected to be resolved within one year.

Geographic areas(s) served: City of New York

Type(s) of publications: None

COMMISSION FOR SOCIAL JUSTICE (CSJ), ORDER SONS OF ITALY IN AMERICA

219 E Street, NE
Washington, DC 20002



Vincent S. Romano, President

Tel: (202) 547-2900

Fax: (202) 546-8168

TDD: None

The CSJ is the antidefamation arm of the Order Sons of Italy in America, the oldest, largest and most demographically diverse organization of Italian American men and women. CSJ works to ensure equal concern, treatment, respect, freedom, and opportunity for Americans regardless of race, ethnicity, creed, age, or sex.

Geographic areas(s) served: United States

Type(s) of publications: Quarterly newsletter

CONGRESS OF NATIONAL BLACK CHURCHES, INC. (CNBC)

1225 Eye Street, NW, Suite 750

Washington, DC 20005

The Reverend H. Michael Lemmons, Executive Director

Tel: (202) 371-1091

Fax: (202) 371-0908

TDD: None

CNBC is a coalition of eight major historically black denominations: African Methodist Episcopal; African Methodist Episcopal Zion; Christian Methodist Episcopal; Church of God in Christ; National Baptist Convention of America, Inc.; National Baptist Convention, USA, Inc.; National Missionary Baptist Convention of America; and the Progressive National Baptist Convention, Inc. Together these denominations represent 65,000 churches and memberships of more than 19 million people. CNBC is a vehicle for collective church action to address the pain and potential of African American people. To this end each year CNBC sponsors a forum called the Annual Consultation. These forums have enabled black leaders from different denominations to share their



understanding of the role of the church and to develop programs to address issues of concern to the African American community.

Geographic areas(s) served: United States

Type(s) of publications: Semiannual newsletter

CONGRESS OF RACIAL EQUALITY (CORE)

30 Cooper Square
New York, NY 10003

Roy Innis, Chairman

Tel: (212) 598-4000

Fax: (212) 736-0765

TDD: None

CORE, founded in Chicago in 1942, played a major role in the direct-action phase of the civil rights movement of the 1960s when it attacked overt manifestations of racism and discrimination in America. Today, CORE seeks "to unearth covert, more subtle and unsuspecting forms of racism and discrimination, including reverse racism."

Geographic areas(s) served: United States and international

Type(s) of publications: Magazine, quarterly, and bimonthly newspaper

COUNCIL OF CHIEF STATE SCHOOL OFFICERS (CCSSO)

One Massachusetts Avenue NW, Suite 700
Washington, DC 20001

Gordon Ambach, Executive Director

Tel: (202) 408-5505



Fax: (202) 408-8072

TDD: None

CCSSO is a nonprofit organization composed of 57 public officials who head the departments of elementary and secondary education in the 50 States, in territories, and in the District of Columbia. The Council's Resource Center on Educational Equity was established to provide services designed to achieve equitable, high-quality education for minorities, women and girls, the disabled, the limited English proficient, and the low income. The Center does research and policy formulation, develops reports and other materials, operates grant and other action programs, provides technical assistance to State Educational Associations, holds working conferences, and monitors Federal and state civil rights and educational programs focused on disadvantaged students.

Geographic areas(s) served: United States and Department of Defense Dependent Schools

Type(s) of publications: Directories, newsletters, surveys

CUBAN-AMERICAN LEGAL DEFENSE AND EDUCATION FUND (CALDEF)

2904 Shawnee Street
Fort Wayne, IN 46807

Graciela Beecher, Chairperson

Tel: (219) 745-5421

Fax: None

TDD: None

CALDEF is a national organization that was established to help Cuban Americans and other Hispanics gain equal treatment and equal opportunity in the fields of education, employment, housing, politics, and justice. This organization strives to end negative stereotyping of Hispanics and to educate the public about the plight of Latin Americans. CALDEF is a nonprofit organization funded by corporate and public contributions.



Geographic areas(s) served: United States

Type(s) of publications: None

CUBAN-AMERICAN NATIONAL COUNCIL (CNC)

1223 SW 4th Street, 3rd Floor
Miami, FL 33135

Agustin De Goytisolo, Chairman

Tel: (305) 642-3484

Fax: (305) 642-7463

TDD: None

CNC is a private nonprofit social service organization established to identify the economic, social, and educational needs of Cuban Americans and other Hispanics in the United States, and to assist them in their adjustment to American society. In addition to administering a network of services, CNC develops cooperative relationships with Hispanic, minority, and majority groups in order to benefit the entire community.

Geographic areas(s) served: United States

Type(s) of publications: Quarterly newsletter and periodic papers

DISABILITY RIGHTS EDUCATION AND DEFENSE FUND, INC. (DREDF)

2212 6th Street
Berkeley, CA 94710

May Lou Breslin, President

Tel: (510) 644-2555

Fax: (510) 841-8645

TDD: (510) 644-2555



DREDF is a national law and policy center that purses its mission of strengthening and protecting the civil rights of people with disabilities through education, training, technical assistance, advocacy, litigation, and policy monitoring and development. DREDF's long-term goal is the full integration of people with disabilities into American life.

Geographic areas(s) served: United States
Type(s) of publications: Quarterly newsletter

DISABLED AMERICAN VETERANS (DAV)

807 Maine Avenue, SW
Washington, DC 20024

Arthur H. Wilson, National Adjutant
Tel: (202) 554-3501
Fax: (202) 554-3581
TDD: None

Formed in 1920 and chartered by Congress in 1932, the million-member DAV is the official voice of America's service-connected disabled veterans, thus representing all of America's 2.1 million disabled veterans, their families, and their survivors. Its nationwide network of services-free of charge to all veterans and members of their families-is totally supported by membership dues and contributions from the American public.

Geographic areas(s) served: United States
Type(s) of publications: Bimonthly magazine

EPILEPSY FOUNDATION OF AMERICA (EFA)

4351 Garden City Drive
Landover, MD 20785



Paulette V. Maehara, Chief Executive Officer

Tel: (301) 459-3700

Fax: (301) 577-2684

TDD: 1 (800) 332-2070

EFA provides information and general guidance on epilepsy-related legal issues such as employment discrimination, arrest for seizure-related behavior, and implementation of the Americans with Disabilities Act.

Geographic areas(s) served: United States

Type(s) of publications: Newspaper

FEDERATION OF ORGANIZATIONS FOR PROFESSIONAL WOMEN (FOPW)

1825 I Street, NW, Suite 400

Washington, DC 20006

Viola M. Young-Horvath, Executive Director

Tel: (202) 328-1415

Fax: (301) 949-3459

TDD: None

The FOPW advises and helps professional women whose civil rights have been violated through harassment and gender discrimination or plagiarism. It has established a professional women's legal fund and cosponsors a support group for women who have suffered discrimination.

Geographic areas(s) served: United States

Type(s) of publications: Directory and newsletter



FRIENDS COMMITTEE ON NATIONAL LEGISLATION (FCNL)

245 2nd Street NE
Washington, DC 20002

Joe Volk, Executive Secretary

Tel: (202) 547-6000

Fax: (202) 547-6019

TDD: None

As a public interest lobby, FCNL works to promote civil rights and opposes legislation that would deny any part of the population civil rights. It supports the vigorous and diligent protection of all the rights and freedoms guaranteed by the U.S. Constitution.

Geographic areas(s) served: United States

Type(s) of publications: Newsletter

HISPANIC AMERICAN CULTURAL EFFORT (HACE)

14th Street & Independence Avenue, SW
Room 1336-South
Washington, DC 20250

Carmen Michalakakis, President

Tel: (202) 720-3174

Fax: (202) 720-8046

TDD: None

The mission of HACE is to counter discrimination in all forms, in the interest of building positive attitudes that foster equal opportunity for present and future employees of the U.S. Department of Agriculture and Hispanic Americans seeking the benefits of USDA programs and services. Its goal is to increase the employment and advancement of Hispanic Americans within USDA and the entire Federal Government.



Geographic areas(s) served: Washington, DC, metropolitan area

Type(s) of publications: None

HISPANIC ASSOCIATION OF COLLEGES AND UNIVERSITIES (HACU)

4204 Gardendale Street, Suite 216

San Antonio, TX 78229

Dr. Antonio R. Flores, President

Tel: (210) 692-3805

Fax: (210) 692-0823

TDD: None

HACU is a national association representing the nonprofit accredited colleges and universities in the United States where Hispanic students constitute at least 25 percent of the total student enrollment. HACU's goal is to bring together colleges and universities, schools, corporations, governmental agencies, and individuals to establish partnerships for: promoting the development of Hispanic-serving colleges and universities; improving access to and the quality of post-secondary educational opportunities for Hispanic students; and meeting the needs of business, industry, and government through the development and sharing of resources, information, and expertise.

Geographic areas(s) served: United States

Type(s) of publications: Bimonthly newsletter and annual reports

HISPANIC ASSOCIATION ON CORPORATE RESPONSIBILITY (HACR)

1730 Rhode Island Avenue, NW, Suite 505

Washington, DC 20036



Richard J. Bela, President
Tel: (202) 835-9672
Fax: (202) 457-0455
TDD: None

HACR's mission is to ensure equitable participation in corporate America of the Hispanic community, commensurate with its market contributions. HACR enters into cooperative partnerships with leading American corporations, conducts research, and takes surveys to monitor the progress of corporate America toward including the Hispanic community in employment, procurement, business opportunity, philanthropy, and corporate governance.

Geographic areas(s) served: United States
Type(s) of publications: Bimonthly newsletter, annual study

HISPANIC ELECTED LOCAL OFFICIALS CAUCUS

1301 Pennsylvania Avenue, NW
Washington, DC 20004

Mary Gordon, Manager, Constituency Service
Tel: (202) 626-3169
Fax: (202) 626-3043
TDD: None

This organization is a forum for exchange and communication among Hispanic local government officials within the framework of the National League of Cities (NLC). The objectives include: encouraging participation of Hispanic officials for service in the NLC, identifying qualified Hispanic officials for service in the NLC as well as for other national positions, promoting issues of interest to Hispanics and the status of Hispanics in U.S. cities, and establishing liaisons with other organizations concerned with municipal government or with issues of particular concern to the Hispanic community.



Geographic areas(s) served: United States

Type(s) of publications: None

HISPANIC NATIONAL BAR ASSOCIATION (HNBA)

P.O. Box 66105

Washington, DC. 20003

Loretta Gutierrez Nestor, Executive Director

Tel: (202) 293-1507

Fax: (202) 293-1508

TDD: None

HNBA is a professional association dedicated to the advancement of Hispanics in the legal profession. Its members are more than 6,500 of the approximately 15,000 Hispanic attorneys in the United States, including law professors and judges. HNBA members represent the diversity of attorneys of Hispanic origin admitted to practice law in the United States, among them, Cuban Americans, Mexican Americans, and Puerto Ricans.

Geographic areas(s) served: United States

Type(s) of publications: Quarterly newsletters and guides

HISPANIC POLICY DEVELOPMENT PROJECT (HPDP)

36 E. 22nd Street, 9th Floor

New York, NY 10010

Siobhan Oppenheimer-Nicolau, President

Tel: (212) 529-9323



Fax: None
TDD: None

HPDP, a private nonprofit organization, is a national policy analysis group focusing on the special characteristics and needs of the country's Hispanic population from ages 15 to 24. HPDP seeks to influence the development of positive public policy as it affects education and employment. HPDP publishes pioneering demographic studies, conducts surveys and polls, issues position papers, and convenes Hispanic and non-Hispanic leaders from business, government, professional groups, the media, and human services groups in seminars and conferences.

Geographic areas(s) served: United States
Type(s) of publications: Bilingual preschool books

INSTITUTE FOR PUERTO RICAN POLICY, INC. (IPR)

286 Fifth Avenue, 3rd Floor
New York, NY 10001-4512

Angelo Falcon, President
Tel: (212) 564-1075
Fax: (212) 564-1014
TDD: None

IPR is nonprofit and nonpartisan policy analysis organization concerned with issues affecting the Puerto Rican community in the United States. Institute activities revolve around three program areas: urban policy analysis, civic participation, and policy networking. IPR sponsors the National Puerto Rican Policy Network, an 1,800-member information-sharing network.

Geographic areas(s) served: United States and Puerto Rico
Type(s) of publications: Journal, newsletter, annual calendar



INSTITUTE FOR WOMEN & WORK (IFWW)

Cornell University
School of Industrial-Labor Relations
16 E. 34th Street
New York, NY 10036

Dr. Francine Moccio, Director
Tel: (212) 340-2836
Fax: (212) 340-2822
TDD: None

The Institute is a research and educational program. The Institute conducts applied research on issues regarding women's employment rights and public policies. The mission of the Institute is also to provide training to corporations, agencies, and unions on issues related to Title VII of the Civil Rights Acts of 1964 and 1991, such as sexual harassment prevention in the workplace, promotion of cultural diversity, and the implementation of public policies that fall under protected activities for employees.

Geographic areas(s) served: United States

Type(s) of publications: Policy studies

INTER-UNIVERSITY PROGRAM FOR LATINO RESEARCH (IUP)

Centro de Estudios Puertorriquenos
Hunter College, CUNY
695 Park Avenue
New York, NY 10021

Frank Bonilla, Executive Director
Tel: (212) 772-5674
Fax: None
TDD: None



IUP is a consortium of nine university-based Latino Research Centers. The program's objectives are to initiate and support research critical to the Latino community, with the goal of producing results that will have impact on public policy. Specific objectives are to promote comparative, interdisciplinary, and cross research on the major Latino groups; to establish working relationships among scholars whose research focuses on Latino issues; to create a national network of scholarly and policy communities concerned with issues affecting Latinos; and to develop programs that support Latino students and faculty in higher education.

Geographic areas(s) served: United States

Type(s) of publications: Research reports

**INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS
(IAMAW)**

Department of Human Rights
9000 Machinists Place
Upper Marlboro, MD 20772-2687

George J. Kourpias, International President

Tel: (301) 967-4502

Fax: (301) 967-4588

TDD: None

The Department has the responsibility of overseeing and conducting human rights seminars within the organization to inform and educate members regarding their rights under the law.

Geographic areas(s) served: United States

Type(s) of publications: Newsletter and newspaper



**INTERNATIONAL ASSOCIATION OF OFFICIAL HUMAN RIGHTS AGENCIES
(IAOHRA)**

444 N. Capitol Street, NW, Suite 408
Washington, DC 20001

William M. Hale, President
(Vacant), Executive Director
Tel: (202) 624-5410
Fax: (202) 624-8185
TDD: None

IAOHRA is a membership organization of approximately 200 local human rights agencies across the country. Its goals are to promote civil and human rights around the world by providing leadership in the development and enforcement of laws, foster human and intergroup relations, and enhance human rights practice under law. Member agencies work on a variety of issues. Funds come from membership dues and private and public grants. IAOHRA offers a variety of services to its members and the general public. It runs a clearinghouse and publishes a regular bulletin, develops educational programs, and assists in programs working to end discrimination.

Geographic areas(s) served: United States and international
Type(s) of publications: Membership bulletin

INTERNATIONAL UNION OF UNITED AUTO WORKERS (UAW)

Civil Rights Department
8000 E. Jefferson Avenue
Detroit, MI 48214

Joe Davis, Director
Tel: (313) 926-5361
Fax: (313) 926-5708
TDD: None



The Department must, under the UAW International Constitution, respond to all charges dealing with discrimination filed against the labor organization by its members seeking relief through the U.S. Equal Employment Opportunity Commission and/or 706 agencies; and moreover, give assistance and guidance to UAW local unions in the furtherance of their duties to promote fair employment practices and antidiscrimination policies.

Geographic areas(s) served: United States, Puerto Rico, and Canada

Type(s) of publications: Quarterly newsletter

INTERRACIAL COUNCIL FOR BUSINESS OPPORTUNITY (ICBO)

51 Madison Avenue, Suite 2212

New York, NY 10010

Lorraine Kelsey, Executive Vice President

Tel: (212) 779-4360

Fax: (212) 779-4365

TDD: None

The Council fosters minority economic growth through business development. The Council serves black, Hispanic and other minority groups. Assisted by volunteer consultants from the corporate sector, the Council identifies and evaluates possible acquisitions and new business opportunities for entrepreneurs. It also evaluates expansion possibilities for existing minority firms. The Council offers courses in the fundamentals of business operations, through its management training program.

Geographic areas(s) served: United States

Type(s) of publications: Annual report and monthly newsletter



JEWISH LABOR COMMITTEE (JLC)

25 E. 21st Street, 2nd Floor
New York, NY 10010

Lenore Miller, President

Tel: (212) 477-0707

Fax: (212) 477-1918

TDD: None

JLC works closely with local and national trade unions to combat racism, anti-Semitism, and other forms of discrimination in the workplace and in society. JLC conducts programs to promote respect for diversity in the work force and works with African American, Latino, Asian Pacific, and other ethnically based labor organizations to promote harmonious intergroup relations.

Geographic areas(s) served: United States

Type(s) of publications: Quarterly review

JOINT CENTER FOR POLITICAL AND ECONOMIC STUDIES

1090 Vermont Avenue, NW, Room 1100
Washington, DC 20005-4961

Eddie N. Williams, President

Tel: (202) 789-3500

Fax: (202) 789-6390

TDD: None

The Center contributes to the Nation's public policy debates through research, analysis, and information dissemination. It seeks to improve the social and economic status of black Americans, expand their effective participation in the political and public policy arenas, and promote communications and relationships across racial and ethnic lines to strengthen the Nation's pluralistic society.



Geographic areas(s) served: United States

Type(s) of publications: Monthly newsletter

JUDGE DAVID L. BAZELON CENTER FOR MENTAL HEALTH LAW

1101 15th Street, NW, Suite 1212

Washington, DC 20005

Bob Bernstein, Executive Director

Tel: (202) 467-5730

Fax: (202) 223-0409

TDD: (202) 467-4232

On behalf of people with mental disabilities, the Center pursues test-case litigation and policy representation; trains and supports lawyers; and advocates to enforce the Americans with Disabilities Act, Fair Housing Act, and rights under Federal laws to health care and other services and resources.

Geographic areas(s) served: United States

Type(s) of publications: Manuals, reports, and consumer booklets

LABOR COUNCIL FOR LATIN AMERICAN ADVANCEMENT (LCLAA)

815 16th Street, NW, Suite 310

Washington, DC 20006

Henry C. Gonzalez, National President

Tel: (202) 347-4223

Fax: (202) 347-5095

TDD: None



LCLAA is a nonprofit, nonpartisan voter education and registration organization with a mission to educate Hispanic union members and their families of their rights.

Geographic areas(s) served: United States

Type(s) of publications: Quarterly newsletter

LATINO INSTITUTE

228 S. Wabash, 6th Floor
Chicago, IL 60604

Migdalia (Millie) Rivera, Executive Director

Tel: (312) 663-3602

Fax: (312) 663-4023

TDD: None

The Institute is a policy and leadership development not-for-profit organization that serves as a resource on Latino issues for educators, community-based organizations, media, governments, businesses, and the general public. The purpose of the Institute is to empower individuals and groups to obtain a fair share of public and private resources to improve the quality of life for the Latino community in the Chicago metropolitan area.

Geographic areas(s) served: Chicago metropolitan area

Type(s) of publications: Quarterly newsletter and research reports

LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER LAW

1450 G Street, NW, Suite 400
Washington, DC 20005



Barbara R. Arnwine, Executive Director

Tel: (202) 662-8600

Fax: (202) 842-3211

TDD: None

The Committee was created, according to its mission statement, at the request of President Kennedy "to involve the private bar in the provision of legal services to victims of racial discrimination." Its areas of work include housing and school desegregation, voting rights, employment discrimination, and environmental racism.

Geographic areas(s) served: United States

Type(s) of publications: None

LEADERSHIP CONFERENCE EDUCATION FUND (LCEF)

1629 K Street, NW, Suite 1010

Washington, DC 20006

Arnold Aronson, President and Founder

Karen McGill Lawson, Executive Director

Tel: (202) 466-3434

Fax: (202) 466-3435

TDD: None

LCEF conducts research and educational activities on civil rights issues. LCEF's goal is to strengthen the Nation's commitment to civil rights and equality of opportunity for all. It issues reports, serves as a clearinghouse, sponsors conferences, develops public service announcements, and serves as an adviser on civil rights-related projects.

Geographic areas(s) served: United States

Type(s) of publications: Quarterly newsletter and periodic publications



LEADERSHIP CONFERENCE ON CIVIL RIGHTS (LCCR)

1629 K Street, NW, Suite 1010
Washington, DC 20006

Dorothy Height, Chair
Wade Henderson, Executive Director
Tel: (202) 466-3311
Fax: (202) 466-3435
TDD: (202) 785-3859

LCCR is a coalition of 180 organizations representing minorities, women, labor, religious denominations, persons with disabilities, and older Americans. LCCR advocates for strong Federal civil rights legislation and its enforcement.

Geographic areas(s) served: United States

Type(s) of publications: Legislative alerts, memoranda on current issues

LEAGUE OF UNITED LATIN AMERICAN CITIZENS (LULAC)

National Office
One State National Plaza
221 NW Kansas, Suite 1200
El Paso, TX 79901

Belen Robles , National President
Tel: (915) 577-0726
Fax: (915) 577-0914
TDD: None

With approximately 115,000 members throughout the United States, LULAC is the oldest and largest Hispanic organization in the country. Today it continues to pursue its original purpose of uniting the efforts of civic groups to assist underprivileged and



underrepresented Hispanic Americans. It provides direct services, as well as research on virtually all social, political, and economic issues facing Hispanics. LULAC has trained and found jobs for thousands of Hispanics; built housing for thousands more; provided over \$4 million in scholarship aid to Hispanic students; launched programs for youth, women, and the elderly; and reached out in cooperative alliance with corporate America.

Geographic areas(s) served: United States

Type(s) of publications: Bimonthly magazine

LEAGUE OF UNITED LATIN AMERICAN CITIZENS (LULAC)

Washington Office

1133 Twentieth Street, NW, Suite 750

Washington, DC 20036

Brent A. Wilkes, Executive Director

Tel: (202) 408-0060

Fax: (202) 408-0064

TDD: None

LEAGUE OF UNITED LATIN AMERICAN CITIZENS (LULAC) FOUNDATION

P.O. Box 902

Laredo, TX 78042-5544

Paul Garza, Chairman

Tel: (210) 722-5544

Fax: (210) 722-7731

TDD: None



The LULAC Foundation is a tax-exempt subsidiary of the League of United Latin American Citizens (LULAC). The Foundation supports efforts to improve the quality of life for Americans in the United States. The Foundation operates programs in health awareness and health care, helps qualified residents to become citizens of the United States, and provides funds through the LULAC councils to help grassroots volunteers participate in local community improvement programs.

Geographic areas(s) served: United States

Type(s) of publications: None

LEAGUE OF WOMEN VOTERS EDUCATION FUND (LWVEF)

1730 M Street, NW, Suite 1000

Washington, DC 20036

Judy Conover, Executive Director

Tel: (202) 429-1965

Fax: (202) 429-0854

TDD: None

LWVEF is committed to guaranteeing full, free, and equal access to the ballot to all Americans regardless of gender, race, or socioeconomic status. The LWVEF works closely with civil rights organizations to monitor the implementation of the National Voter Registration Act and to increase the percentage of registered voters in those populations currently underrepresented.

Geographic areas(s) served: United States

Type(s) of publications: Reports, handbooks, posters, and guides



LEAGUE OF WOMEN VOTERS OF THE UNITED STATES

1730 M Street, NW, 10th Floor
Washington, DC 20036

Becky Cain, President

Tel: (202) 429-1965

Fax: (202) 429-0854

TDD: None

The League works to promote social and economic justice, secure equal rights for all, and combat discrimination and poverty. As co-chair of a coalition for the National Voter Registration Act, passed in 1993, the League acted to achieve the enfranchisement of millions of citizens by making voter registration more accessible. The League also undertakes projects to eliminate discrimination against women.

Geographic areas(s) served: United States

Type(s) of publications: Quarterly magazine

LEGAL SERVICES FOR THE ELDERLY (LSE)

130 W. 42nd Street, 17th Floor
New York, NY 10036-7803

Jonathan A. Weiss, Director

Tel: (212) 391-0120

Fax: (212) 719-1939

TDD: None

LSE handles discrimination cases associated with age, handicap, race, national origin, and sex. Attorneys work for indigents.

Geographic areas(s) served: Not specific; this is a backup/referral office

Type(s) of publications: Issue papers related to age discrimination, social security and medicaid, SSI, etc.



MEIKLEJOHN CIVIL LIBERTIES INSTITUTE

P.O. Box 673
Berkeley, CA 94701-0673

Ann Fagan Ginger, Executive Director
Tel: (510) 848-0599
Fax: (510) 848-6008
TDD: None

The Institute advises activists regarding legal issues, new laws, and national and international agencies to which they can turn for redress of grievances; offers internships and work-study opportunities to students and employment for seniors; publishes and distributes books, directories, and studies of issues and persons impacting civil rights; and archives documents.

Geographic areas(s) served: United States

Type(s) of publications: Biennial directory and annual newsletter

MEXICAN AMERICAN LEGAL DEFENSE AND EDUCATIONAL FUND (MALDEF)

634 S. Spring Street, 11th Floor
Los Angeles, CA 90014

Antonia Hernandez, President and General Counsel
Tel: (213) 629-2512
Fax: (213) 629-0266
TDD: None

MALDEF is a national Latino litigation, advocacy, and educational outreach institution. MALDEF's primary objective is to protect and promote the civil rights of Latinos living in



the United States. MALDEF works to safeguard the rights of Latinos and empower the community to participate fully in American society. This is accomplished through legal action, community education, advocacy, research, and the awarding of law school scholarships.

Geographic areas(s) served: United States

Type(s) of publications: Newsletter and annual report

MEXICAN-AMERICAN WOMEN'S NATIONAL ASSOCIATION (MANA)

1725 K Street, NW, Suite 501

Washington, DC 20006

Elisa Maria Sanchez, National President

Tel: (202) 833-0060

Fax: (202) 496-0588

TDD: None

Feminism finds a voice in Hispanic communities with MANA, an association dedicated to advancing the status of American women of Hispanic descent. MANA hopes to reach this goal by promoting leadership among Hispanic women, improving communication, and by furthering parity with Hispanics. MANA is a nonprofit corporation financed by membership dues and by other donations.

Geographic areas(s) served: United States

Type(s) of publications: Quarterly newsletter

MIGRANT LEGAL ACTION PROGRAM, INC. (MLAP)

P.O. Box 53308

Washington, DC 20009



Hon. Armando Rodriguez, Chairperson

Tel: (202) 462-7744

Fax: (202) 462-7914

TDD: None

This organization was established to protect and further the rights and interest of migrant farmworkers. MLAP is not a membership organization. There are 49 migrant field programs, private attorneys and groups for which MLAP provides services, such as resource material, policy development, litigation support, public education, and training on farmworker housing, labor conditions, and education.

Geographic areas(s) served: United States

Type(s) of publications: Bimonthly newsletter

MINORITY BUSINESS ENTERPRISE LEGAL DEFENSE AND EDUCATION FUND

900 2nd Street, NW, Suite 8

Washington, DC 20002

Parren J. Mitchell, Chairperson

Tel: (202) 289-1700

Fax: (202) 289-1701

TDD: None

The Fund provides information and legal assistance to advance the development of minority businesses nationwide. With a membership of more than 2,000 minority business persons, the Fund meets at least four times a year in sessions designed to help entrepreneurs understand existing laws and pending legislation that impact on minority business.

Geographic areas(s) served: United States

Type(s) of publications: Newsletter



MORNING STAR INSTITUTE (MSI)

403 10th Street, SE
Washington, DC 20003

Susan Shown Harjo, President
Tel: (202) 547-5531
Fax: (202) 546-6724
TDD: None

The Institute is a national, nonprofit organization for support of Native Peoples' traditional rights and advocacy of their arts, with a special focus on Native American religious freedom and cultural property rights. The Institute also serves as a group sponsor of Native Children's Survival, devoted to the healing of Mother Earth, and sponsors legal action and public education to end use of Native Peoples' names and imagery in the sports world.

Geographic areas(s) served: Indian Country

Type(s) of publications: Periodic subject reports, notices, and guides

NAACP LEGAL DEFENSE & EDUCATION FUND, INC. (NAACP-LDEF)

99 Hudson Street, 16th Floor
New York, NY 10013

Elaine R. Jones, Director-Counsel
Tel: (212) 219-1900
Fax: (212) 226-7592
TDD: None

The Fund is a nonprofit civil rights law office that, through litigation and other forms of advocacy, seeks to secure equal rights for African Americans, other people of color,



women, and the poor, in voting, education, criminal justice, employment, housing, health care, and the environment.

Geographic areas(s) served: United States

Type(s) of publications: Quarterly newsletter

NATIONAL ALLIANCE FOR THE MENTALLY ILL (NAMI)

200 N. Glebe Road, Suite 1015

Arlington, VA 22203

Laurie M. Flynn, Executive Director

Tel: (703) 524-7600

Fax: (703) 524-9094

TDD: None

NAMI is the Nation's only grassroots family and consumer organization devoted to the welfare of persons with severe and persistent mental illnesses. It has over 140,000 members, organized into 1,000 affiliates across the country.

Geographic areas(s) served: United States

Type(s) of publications: Newsletter

NATIONAL ALLIANCE OF POSTAL & FEDERAL EMPLOYEES (NAPFE)

1628 11th Street, NW

Washington, DC 20001

James M. McGee, National President

Tel: (202) 939-6325



Fax: (202) 939-6389

TDD: None

Since its inception in 1913, NAPFE has committed its resources to the elimination of racism both in the workplace and throughout the country.

Geographic areas(s) served: United States

Type(s) of publications: Monthly magazine and monthly newsletter

NATIONAL AMERICAN INDIAN COURT CLERKS ASSOCIATION (NAICCA)

1000 Connecticut Avenue, NW, Suite 1204

Washington, DC 20036

Hazel Elbert, Executive Director

Tel: (202) 296-0685

Fax: (202) 659-4377

TDD: None

NAICCA is a 287-member organization devoted to upgrading the integrity, capabilities, and management of tribal courts through training, testing, and certification of court clerks and court administrators.

Geographic areas(s) served: Indian reservations and Indian communities throughout the United States

Type(s) of publications: None

NATIONAL ASIAN PACIFIC AMERICAN LEGAL CONSORTIUM (NAPALC)

1629 K Street, NW, Suite 522

Washington, DC 20006



Karen K. Narasaki, Executive Director

Tel: (202) 296-2300

Fax: (202) 296-2318

TDD: None

The Consortium is a nonprofit, nonpartisan organization headquartered in Washington, DC. Its mission is to advance the legal and civil rights of the Nation's 7.3 million Asian/Pacific Americans through litigation, advocacy, public education, and public policy development. NAPALC is affiliated with the Asian American Legal Defense and Education Fund (New York), the Asian Law Caucus (San Francisco), and the Asian Pacific American Legal Center of Southern California (Los Angeles). Its present priorities are anti-Asian violence, voting rights, immigration, affirmative action, language rights, and census issues.

Geographic areas(s) served: United States

Type(s) of publications: Quarterly newsletter

NATIONAL ASSOCIATION FOR BILINGUAL EDUCATION (NABE)

1220 L Street, NW, Room 605

Washington, DC 20005

James J. Lyons, Executive Director

Tel: (202) 898-1829

Fax: (202) 789-2866

TDD: None

NABE is a tax-exempt, nonprofit, national membership professional and advocacy association founded in 1975 to address the educational needs of language-minority Americans. Through a balanced program for research, professional development, public education, and legislative advocacy, NABE pursues the implementation of educational policies and practices promoting equal educational opportunity for language-minority students and academic excellence for all American students.



Geographic areas(s) served: United States

Type(s) of publications: Magazine, journal

NATIONAL ASSOCIATION FOR EQUAL OPPORTUNITY IN HIGHER EDUCATION (NAFEO)

Lovejoy Building

400 12th Street, NE

Washington, DC 20002

Dr. Henry Ponder, President

Tel: (202) 543-9111

Fax: (202) 543-9113

TDD: None

The Association was founded in 1969 as a voluntary independent association by historically black colleges and universities. It is organized to articulate the need for a higher education system where race, income, and previous education are not determinants of either the quantity or the quality of higher education. Colleges and universities of this Association are committed in terms of their resources, human and financial, to achieving that goal.

Geographic areas(s) served: 14 States, District of Columbia, and the Virgin Islands

Type(s) of publications: Bimonthly magazine

NATIONAL ASSOCIATION FOR GIRLS & WOMEN IN SPORTS (NAGWIS)

1900 Association Drive

Reston, VA 20191



Diana Everett, Executive Director
Tel: (703) 476-3453
Fax: (703) 476-9527
TDD: None

The Association provides current information on Title IX issues and advocacy for human rights (gender, race, sexual preference, disability, etc.) within sports.

Geographic areas(s) served: United States
Type(s) of publications: Newsletter

**NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE
(NAACP)**

4805 Mt. Hope Drive
Baltimore, MD 21215-3297

Kweisi Mfume, President and CEO
Tel: (410) 358-8900
Fax: (410) 486-9256
TDD: None

NAACP is the oldest and largest civil rights organization. Its programs include lobbying for civil rights legislation at the Federal, State, and local levels; voter registration drives; and direct action. In addition, the organization works for the enforcement of civil rights legislation, files complaints with Federal agencies, and conducts public information programs aimed at developing a climate of opinion receptive to improved racial relations. All projects are determined by the national organization and its local chapters.

Geographic areas(s) served: United States
Type(s) of publications: Journal, reports, newsletter



NATIONAL ASSOCIATION FOR WOMEN IN EDUCATION (NAWE)

1325 18th Street, NW, Suite 210
Washington, DC 20036

Lynn M. Gangone, Executive Director
Tel: (202) 659-9330
Fax: (202) 457-0946
TDD: None

NAWE serves as an advocate for women's issues. NAWE has supported the following through resolutions and advocacy: enforcement and support of Title IX; ratification of the Equal Rights Amendment; fair and equitable financial aid for part-time students; elimination of sex role stereotyping; equal opportunity and employment practices for women educators and students; elimination of, and education about, sexual harassment; equal retirement and pension benefits; child care and family leave; pay equity; the Civil Rights Restoration Act; racial justice and human dignity; elimination of drug and alcohol abuse; programs for persons with disabilities; and AIDS education, funding, and sensitivity.

Geographic areas(s) served: United States
Type(s) of publications: Journal and newsletter

NATIONAL ASSOCIATION OF BLACK JOURNALISTS

P.O. Box 4222
Reston, VA 22091

Dorothy Butler-Gilliam, President
Tel: (703) 648-1270
Fax: (703) 476-6245
TDD: None



Members of the Association are working journalists and represent most of the Nation's large newspapers, magazines, radio and television stations, and broadcast networks. The Association was founded to expand and balance media coverage of the black community and to recruit black youth into journalism. Educational programs for members assist black journalists in upgrading their professional skills and encourage entry into management positions. The Association has 2,400 members in 87 chapters.

Geographic areas(s) served: United States

Type(s) of publications: Monthly journal

NATIONAL ASSOCIATION OF BLACK SOCIALWORKERS, INC. (NABSWE)

8436 W. McNichols Avenue

Detroit, MI 48221

Leonard Dunston, President

Tel: (313) 862-6700

Fax: (313) 862-6998

TDD: None

NABSWE provides a structure and forum through which black social workers and workers in related fields of social services exchange ideas, offer services, and develop programs to work in cooperation with, or to support, develop, or sponsor, community welfare projects and programs. The Association has more than 10,000 members in more than 200 chapters in the U.S. and abroad.

Geographic areas(s) served: United States and international

Type(s) of publications: Quarterly newsletter



**NATIONAL ASSOCIATION OF DEVELOPMENTAL DISABILITIES COUNCILS
(NADDC)**

1234 Massachusetts Avenue, NW, Suite 103
Washington, DC 20005

Susan A. Zierman, Executive Director
Tel: (202) 347-1234
Fax: (202) 347-4023
TDD: None

The mission of the Association is to promote national policy that provides individuals with developmental disabilities the opportunity to make choices regarding the quality of their lives and be included in the community, and to provide support and assistance to member Councils.

Geographic areas(s) served: United States

Type(s) of publications: Monthly newsletter and various publications

NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS (NAHJ)

1193 National Press Building
Washington, DC 20045

Patrick Salazar, Executive Director
Tel: (202) 662-7145
Fax: (202) 662-7144
TDD: None

NAHJ is dedicated to the recognition and professional advancement of Hispanics in the news industry. NAHJ offers a national voice and unified vision for all Hispanic journalists. Among its goals are: to further employment and career development for Hispanics working in the news media; to organize mutual support among Hispanic journalists in English, Spanish, and bilingual media; and to promote fair treatment of Hispanics by the media.



Geographic areas(s) served: United States, Canada, and Latin America

Type(s) of publications: Newsletter, surveys

NATIONAL ASSOCIATION OF HUMAN RIGHTS WORKERS (NAHRW)

P.O. Box 4490

Columbia, SC 29240

Mary Dunlap Snead, President

Tel: (803) 253-6336

Fax: (803) 253-4191

TDD: (803) 253-4125

The purpose of NAHRW is to encourage collection, compilation, and dissemination of ideas, information, and research; and to facilitate the exchange of knowledge, experience, and research among governmental agencies and private organizations dealing with racial, religious, ethnic, cultural relations, and other protected classes, along with advancing science, processes, and intergroup relations to improve the standards of work in these fields.

Geographic areas(s) served: United States, U.S. Territories, and Canada

Type(s) of publications: Magazine

**NATIONAL ASSOCIATION OF LATINO ELECTED AND APPOINTED OFFICIALS
EDUCATION FUND (NALEO)**

514 C Street, NE

Washington, DC 20002

Hon. Harry Pachon, President

Tel: (202) 546-2536



Fax: (202) 546-4121

TDD: None

NALEO is a national, nonpartisan, nonprofit Hispanic civic research and civic action organization, concerned with a broad range of issues affecting the Hispanic community, including Federal employment of Hispanics, U.S. citizenship, development of leadership skills for Latino youth, technical assistance for newly elected officials, and political empowerment of Latinos. NALEO is an advocate of increased access to U.S. citizenship for the Nation's legal permanent residents. It maintains a clearinghouse on citizenship materials.

Geographic areas(s) served: United States

Type(s) of publications: Bimonthly and quarterly newsletters, annual national directory

NATIONAL ASSOCIATION OF MINORITY CONTRACTORS

666 11th Street, NW, Suite 520

Washington, DC 20001

Samuel Carradine, Jr., Executive Director

Tel: (202) 347-8259

Fax: (202) 628-1876

TDD: None

The Association is a full-service nonprofit educational association representing 3,500 African American, Hispanic, Asian/Pacific, and Native American contractors in 47 States, the District of Columbia, Puerto Rico, and the Virgin Islands. The organization disseminates information of importance to minority contractors, which includes the identification of procurement opportunities in the public and the private sectors. Through government grants, the Association provides training programs for members. It acts as a national advocate for minority contracts in various political forums

Geographic areas(s) served: United States and Territories

Type(s) of publications: None



NATIONAL ASSOCIATION OF PROTECTION & ADVOCACY SYSTEMS (NAPAS)

900 2nd Street, NE, Suite 211
Washington, DC 20002

Curt Decker, Executive Director
Tel: (202) 408-9514
Fax: (202) 408-9520
TDD: (202) 408-9521

The Association represents Protection & Advocacy (P&A) Systems established to address abuse, neglect, and lack of programming in institutions for persons with disabilities. Congress has created distinct statutory programs to meet the needs of different populations of persons with disabilities. A P&A System is federally mandated in each State and Territory to protect the rights of persons with disabilities through legal based advocacy.

Geographic areas(s) served: United States
Type(s) of publications: Technical manuals

NATIONAL ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS (NASSP)

1904 Association Drive
Reston, VA 20191-1537

Stephen R. Yurek, General Counsel
Tel: (703) 860-7333
Fax: (703) 476-5432
TDD: None



NASSP is committed to supporting the civil rights of children, school leaders, and parents related to education. NASSP is also committed to the intellectual growth, academic achievement, character and leadership development, and physical well-being of youth. NASSP provides assistance to its members to ensure that their civil rights are protected, participates in judicial proceedings related to civil rights issues affecting education, and educates members and the public on civil rights issues.

Geographic areas(s) served: United States

Type(s) of publications: Monthly newsletter, magazines, and academic journals

**NATIONAL ASSOCIATION OF STATE MENTAL HEALTH PROGRAM DIRECTORS
(NASMHPD)**

66 Canal Center Plaza, Suite 302
Alexandria, VA 22314-1591

Robert W. Glover, Ph.D., Executive Director

Tel: (703) 739-9333

Fax: (703) 548-9517

TDD: None

The NASMHPD is organized to reflect and advocate for the collective interest of State mental health authorities and their directors at the national level. NASMHPD analyzes trends in the delivery and financing of mental health services and builds and disseminates knowledge and experience reflecting the integration of public mental health programming in evolving health care environments. The association identifies public mental health policy issues, apprises its members of research findings and best practices in the delivery of mental health services, fosters collaboration, provides consultation and technical assistance, and promotes effective management practices and financing mechanisms adequate to sustain the mission. NASMHPD takes action that reflects the position of State mental health authorities on public mental health issues and coordinates at the national level with organizations of related interests.



Geographic areas(s) served: United States

Type(s) of publications: Periodic bulletins

NATIONAL ASSOCIATION OF STATE UNIVERSITIES AND LAND-GRANT COLLEGES (NASULGC)

Office for the Advancement of the Public Black Colleges (OAPBC)
1 Dupont Circle, NW, Suite 710
Washington, DC 20036

Dr. C. Peter Magrath, President
Tel: (202) 778-0818
Fax: (202) 296-6456
TDD: None

NASULGC works for the development of historically black land-grant institutions, coordinated through the programs and activities of the Office for the Advancement of the Public Black Colleges (OAPBC).

Geographic areas(s) served: United States
Type(s) of publications: Newsletter

NATIONAL ASSOCIATION OF WOMEN BUSINESS OWNERS (NAWBO)

1100 Wayne Avenue, Suite 830
Silver Spring, MD 20910

Susan Tuller, President
Tel: (301) 608-2590



Fax: (301) 608-2596

TDD: None

NAWBO supports equal opportunity in employment and services in the public and private sector and represents women business owners in that process.

Geographic areas(s) served: United States

Type(s) of publications: Newsletter and magazine

NATIONAL ASSOCIATION OF WOMEN JUDGES (NAWJ)

815 15th Street, NW, Room 601

Washington, DC 20005

Esther K. Ochsman, Executive Director

Tel: (202) 393-0222

Fax: (202) 393-0125

TDD: None

NAWJ is a nonprofit educational organization dedicated to eliminating bias in the administration of justice and expanding diversity on the bench. NAWJ has been a leader in an effort to establish State and Federal gender bias task forces.

Geographic areas(s) served: United States

Type(s) of publications: Judicial circular, newsletter, judicial guide

NATIONAL BAR ASSOCIATION

1225 11th Street, NW

Washington, DC 20001



Lawrence Boze, President
Tel: (202) 842-3900
Fax: (202) 289-6170
TDD: None

The Association represents 16,000 lawyers in 79 affiliated chapters throughout the U.S. and in the Virgin Islands. The Association works to ensure that equal justice prevails for all Americans. Its activities include legislative advocacy, seminar development, and technical assistance to members in specific legal areas.

Geographic areas(s) served: United States and Territories
Type(s) of publications: Bimonthly newsletter, and monthly magazine

NATIONAL BLACK CAUCUS OF STATE LEGISLATORS (NBCSL)

444 North Capitol Street, NW, Room 662
Washington, DC 20001

Ivan Lenier, Interim Executive Director
Tel: (202) 624-5457
Fax: (202) 508-3826
TDD: None

NBCSL carries out networking and the sharing of information on civil rights issues with organizations in the civil rights community and allows State legislators to take this information and develop effective public policy.

Geographic areas(s) served: United States
Type(s) of publications: Newsletter



NATIONAL BLACK POLICE ASSOCIATION (NBPA)

3251 Mt. Pleasant Street, NW
Washington, DC 20010

Leslie Seymore, Chairperson

Tel: (202) 986-2070

Fax: (202) 986-0410

TDD: None

The Association is a nationwide organization of African American Police Associations, dedicated to the promotion of justice, fairness, and effectiveness in law enforcement. NBPA has more than 130 member associations representing approximately 35,000 individual members. The principal concerns of NBPA are law enforcement issues and the effects of those issues upon the total community. NBPA serves as an advocate for minority police officers and establishes a national network for the training and education of all police officers and others interested in law enforcement.

Geographic areas(s) served: United States

Type(s) of publications: Newsletter

NATIONAL CATHOLIC CONFERENCE FOR INTERRACIAL JUSTICE (NCCIJ)

1200 Varnum Street, NE
Washington, DC 20017

Joseph M. Conrad, Jr., Executive Director

Tel: (202) 529-6480

Fax: (202) 526-1262

TDD: None

The Conference is an independently incorporated organization promoting interracial justice and intercultural collaboration on a nonsectarian basis since 1960. NCCIJ is an organization of committed persons from many races and cultures rooted within the traditions, aspirations, and social teachings of the Catholic Church. The mission of the



NCCIJ is to educate, advocate, and facilitate interracial relations and economic justice; uncover and fight racism wherever it is found; and promote and carry out model programs, and interracial and intercultural communication, collaboration, reconciliation, and celebration.

Geographic areas(s) served: United States

Type(s) of publications: Newsletter

NATIONAL CATHOLIC EDUCATIONAL ASSOCIATION (NCEA)

1077 30th Street, NW
Washington, DC 20007

Dr. Leonard Desiore, President

Tel: (202) 337-6232

Fax: (202) 333-6706

TDD: None

NCEA's primary concerns are civil rights, human rights, and placing social justice emphasis in all educational projects and programs.

Geographic areas(s) served: United States

Type(s) of publications: Quarterly journal, newsletters, books, and videos

NATIONAL COALITION ON BLACK VOTERS PARTICIPATION, INC. (NCBVP)

1629 K Street, NW, Suite 801
Washington, DC 20006

Melanie Campbell Hill, Interim Executive Director

Tel: (202) 659-4929



Fax: (202) 659-5025

TDD: None

The Coalition is dedicated to increasing black voter registration and turnout and to eradicating barriers to full political participation for African Americans.

Geographic areas(s) served: United States

Type(s) of publications: Quarterly newsletter

NATIONAL COMMITTEE ON PAY EQUITY

1126 16th Street, NW, Suite 411

Washington, DC 20036

Susan Bianchi-Sand, Executive Director

Tel: (202) 331-7343

Fax: (202) 331-7406

TDD: None

The Committee is a nonprofit coalition of individuals, women's and civil rights organizations, and labor unions battling wage discrimination against women and people of color. The Committee advocates fair pay policies for workers in jobs traditionally held by women and places where minority workers are often concentrated.

Geographic areas(s) served: United States

Type(s) of publications: Semiannual newsletter and fact sheets

NATIONAL CONFERENCE FOR COMMUNITY AND JUSTICE (NCCJ)

71 Fifth Avenue, Suite 1100

New York, NY 10003



Sandford Cloud, Jr, President and CEO

Tel: (212) 206-0006

Fax: (212) 255-6177

TDD: None

NCCJ was founded in 1927 as the National Conference of Christians and Jews. NCCJ is a human relations organization dedicated to fighting bias, bigotry and racism and promoting understanding and respect among all races, religions and cultures through advocacy, conflict resolution and education.

Geographic areas(s) served: United States

Type(s) of publications: National Updates with regional news

NATIONAL CONFERENCE OF BLACK MAYORS, INC.

1422 W. Peachtree Street, NW, Suite 800

Atlanta, GA 30309

Michelle D. Kourouma, Executive Director

Tel: (404) 892-0127

Fax: (404) 876-4597

TDD: None

The Conference, established in 1974 as the Southern Conference of Black Mayors, Inc., now represents 350 black mayors in 30 States. The Conference is nonpartisan and provides a means of service delivery to member mayors across the Nation. In addition to technical assistance programs for community and economic development and grants activities, the Conference continues to sponsor an Economic Development Task Force composed of corporate executives committed to effective public-private partnerships.

Geographic areas(s) served: United States

Type(s) of publications: None



NATIONAL CONFERENCE OF PUERTO RICAN WOMEN (NACOPRW)

5 Thomas Circle, NW
Washington, DC 20005

Vanny Marrero, National President
Tel: (202) 387-4716
Fax: (202) 885-6558
TDD: None

NACOPRW is a nonpartisan national organization that promotes the equal participation of Puerto Rican and all other Hispanic women in the educational, social, economic, and political lives in the United States and Puerto Rico.

Geographic areas(s) served: United States and Puerto Rico
Type(s) of publications: Newsletter

NATIONAL COUNCIL OF JEWISH WOMEN (NCJW)

53 W. 23rd Street, 6th Floor
New York, NY 10010

Susan Katz, Executive Director
Tel: (212) 645-4048
Fax: (212) 645-7466
TDD: None

NCJW is a volunteer organization, inspired by Jewish values, that works through a program of research, education, advocacy, and community service to improve the quality of life for women, children, and families and strives to ensure individual rights and freedoms for all.



Geographic areas(s) served: United States

Type(s) of publications: Quarterly newsletter

NATIONAL COUNCIL OF LA RAZA (NCLR)

1111 19th Street, NW, Suite 1000
Washington, DC 20036

Raul Yzaguirre, President and CEO

Tel: (202) 785-1670

Fax: (202) 785-0851

TDD: None

NCLR is a private, nonprofit organization dedicated to reducing poverty and discrimination, and improving life opportunities for Hispanic Americans. NCLR is the largest constituency-based national Hispanic organization, and represents nearly 200 formal affiliates-local community-based Hispanic organizations-who together serve more than 2 million Hispanics annually in 38 States, Puerto Rico and the District of Columbia. One of NCLR's primary policy goals is to promote and strengthen civil rights enforcement laws in the areas of employment, education, affirmative action, and voting rights.

Geographic areas(s) served: United States

Type(s) of publications: Newsletter, quarterly legislative updates and occasional reports on persisting and emerging issues

NATIONAL COUNCIL OF NEGRO WOMEN, INC.

633 Pennsylvania Avenue, NW
Washington, DC 20004



Dr. Jane Elaine Smith, National President and CEO

Tel: (202) 737-0120

Fax: (202) 737-0476

TDD: None

The Council is a voluntary, nonprofit, membership organization designed to help women improve the quality of life for themselves, their families, and the community through 33 national affiliated organizations and 254 community-based sections. The group has an outreach to 4 million women, who contribute to peaceful solutions for problems of human welfare and rights. It sponsors educational, economical, social, cultural, and scientific self-help projects nationally and in specific communities. Though its projects, the Council strives to achieve equality of opportunity and eliminate prejudice and discrimination based on race, creed, color, sex, or national origin.

Geographic areas(s) served: United States

Type(s) of publications: None

NATIONAL EDUCATION ASSOCIATION (NEA)

1201 16th Street, NW

Washington, DC 20036

Robert Chase, President

Earl Jones, Director, Human and Civil Rights

Tel: (202) 822-7700

Fax: (202) 822-7578

TDD: None

NEA promotes equity for all by providing information, technical assistance, and training to NEA members and affiliates in the areas of academic freedom, discrimination, diversity, gender equity, minority and women's leadership, minority teacher recruitment, school violence, and sexual harassment.



Geographic areas(s) served: United States

Type(s) of publications: Issue action sheet

NATIONAL EMPLOYMENT LAWYERS ASSOCIATION (NELA)

600 Harrison Street, Suite 535
San Francisco, CA 94107

Terisa E. Chaw, Executive Director

Tel: (415) 227-4655

Fax: (415) 495-7465

TDD: None

NELA is a professional organization composed of lawyers who represent individual employees in cases involving discrimination and other matters covered by employment laws. The laws include Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act, and the Age Discrimination in Employment Act, as well as the U.S. Constitution.

Geographic areas(s) served: United States

Type(s) of publications: None

NATIONAL FEDERATION OF THE BLIND (NFB)

1800 Johnson Street
Baltimore, MD 21230

Marc Maurer, President

Tel: (410) 659-9314

Fax: (410) 685-5653

TDD: None



The National Federation of the Blind acts as a vehicle for collective self-expression by the blind. The ultimate goal is the complete integration of the blind into society on the basis of equality. Programs and services include: advocacy and protection of civil rights, informal counseling and referral, literature and materials about blindness, scholarships, aids and appliances, job opportunities for the blind (in cooperation with the U.S. Department of Labor), development and evaluation of technology, and support for blind persons and their families. The National Federation of the Blind has State affiliates in all 50 States, the District of Columbia, and Puerto Rico, with local chapters in most major cities.

Geographic areas(s) served: United States and Puerto Rico

Type(s) of publications: Quarterly and monthly magazines

NATIONAL HISPANIC COUNCIL ON AGING (NHCoA)

2713 Ontario Road, NW

Washington, DC 20009

Dr. Marta Sotomayor, President and CEO

Tel: (202) 745-2521

Fax: (202) 745-2522

TDD: None

NHCoA, as a national network, promotes the sharing of resources, the establishment of ties with other organizations, and collaborative projects on behalf of the Hispanic elderly. NHCoA carries out most of its activities through its membership and local chapters, affiliates, and organizational members.

Geographic areas(s) served: United States

Type(s) of publications: Quarterly newsletter



NATIONAL HISPANIC MEDIA COALITION

5400 E. Olympic Boulevard, Suite 250
Los Angeles, CA 90022

Ester Renteria, National Chair

Tel: (213) 726-7690

Fax: None

TDD: None

The Coalition is composed of 150 groups and has a membership of 55,000 persons, with affiliates in Chicago, Miami, and New York. The Coalition's goal is to improve the image of Hispanic Americans in radio, television, and films. It works to ensure an increase in employment of Hispanic Americans in the media.

Geographic areas(s) served: United States

Type(s) of publications: Semiannual magazine

NATIONAL IMAGE INC.

930 W. 7th Avenue, Suite 139
Denver, CO 80204-4417

Thomas Gomez, President

Tel: (303) 534-6534

Fax: (303) 534-0796

TDD: None

Working through more than 50 chapters and affiliates, the purpose of National Image, Inc., is to develop, promote, and increase employment opportunities for Hispanic Americans, both in the private and public sectors, while seeking equality in status and achievement. Among its programs, IMAGE administers the Project Cambio Foundation, which provides scholarships for Hispanic women pursuing a career change or reentering the work force. Another program administered by IMAGE is the Aviso Program, which matches employees with employers' specifications nationwide. Project



Partnership, with various government and private sector employees, works to expand employment opportunities in all areas.

Geographic areas(s) served: United States

Type(s) of publications: Quarterly newsletter

NATIONAL INFORMATION CENTER FOR CHILDREN AND YOUTH WITH DISABILITIES (NICHCY)

P.O. Box 1492

Washington, DC 20013-1492

Susanne Ripley, Director

Tel: (202) 884-8200 or 1 (800) 695-0285

Fax: (202) 884-8441

TDD: (202) 884-8200

NICHCY provides services to parents, teachers, professionals, advocates, etc., interested in obtaining information about children and youth with disabilities. This includes information about the Americans with Disabilities Act, section 504, of the Rehabilitation Act Individuals with Disabilities in Education Act, and civil rights.

Geographic areas(s) served: United States

Type(s) of publications: Various publications

NATIONAL LATINAS CAUCUS (NLC)

853 Broadway, 5th Floor

New York, NY 10003



Yolanda Sanchez, President

Tel: (212) 614-2903

Fax: None

TDD: None

NLC deals primarily with issues of concern to Latinas. The principal goal of its organization is to empower women in local communities by organizing and developing networks around issues of common concern, to provide opportunities for personal and professional advancement, and to foster a stronger sense of self awareness. Special projects include El Barrio Renaissance, an effort to create low- and moderate-income residential units by renovating city-owned vacant buildings, and Economic/Leadership Development mini-courses for Latinas.

Geographic areas(s) served: United States

Type(s) of publications: Bimonthly community newspaper

NATIONAL LATINO COMMUNICATIONS CENTER (NLCC)

3171 Los Feliz Boulevard, Suite 201

Los Angeles, CA 90039

Jay Rodriquez, Chair

Jose Luis Ruiz, Executive Director

Tel: (213) 663-8294

Fax: (213) 663-5606

TDD: None

The National Latino Communications Center is a nonprofit media arts and production center whose mission is: to provide quality Latino programs to the national public television audience that illuminate the depth and diversity of the Latino experience, to nurture Latino media artists by providing professional assistance, and to provide a sustained institutional framework for utilizing the broadcast media to empower Latinos.



Geographic areas(s) served: United States

Type(s) of publications: Newsletter

NATIONAL LATINO PEACE OFFICERS ASSOCIATION (NLPOA)

5524 Assembly Court, Suite 10

Sacramento, CA 95823

Gene Reyes, Executive Director

Tel: (916) 393-9644

Fax: None

TDD: None

The primary goal of the National Latino Peace Officers Association is to increase the representation of Hispanics at the Federal, State, and local levels of the criminal justice system. The organization also works to enhance the image and professionalism of law enforcement in general and Hispanics in particular. There are currently NLPOA chapters in eight States.

Geographic areas(s) served: United States

Type(s) of publications: None

NATIONAL LEGAL AID & DEFENDER ASSOCIATION (NLADA)

1625 K Street, NW, Suite 800

Washington, DC 20006

Clinton Lyons, Executive Director

Tel: (202) 452-0620

Fax: (202) 872-1031

TDD: None



NLADA advocates for the continuing availability of high quality legal services for poor and low-income Americans. The Association provides training, technical assistance, and support for its membership, which includes numerous civil rights organizations.

Geographic areas(s) served: United States

Type(s) of publications: Quarterly newsletter

NATIONAL MINORITY SUPPLIER DEVELOPMENT COUNCIL, INC. (NMSDC)

15 W. 39th Street, 9th Floor
New York, NY 10018

Harriet R. Michel, President

Tel: (212) 944-2430

Fax: (212) 719-9611

TDD: None

Providing a direct link between corporate America and minority-owned businesses is the primary objective of the Council. The NMSDC Network, which includes 44 affiliated regional councils, matches more than 15,000 certified minority business enterprises (black, Hispanic, Asian, and Native American) with its more than 3,500 corporate members-including most Fortune 500 companies-that want to purchase goods and services.

Geographic areas(s) served: United States

Type(s) of publications: Quarterly newsletter

NATIONAL NEWSPAPER PUBLISHERS ASSOCIATION (NNPA)

3200 13th Street, NW
Washington, DC 20010



Yvonne Cooper, Executive Director

Tel: (202) 588-8765

Fax: (202) 588-5029

TDD: None

The Black Press of America is the representative for 210 African American-oriented newspapers. NNPA is a wire service that gathers relevant news about the African American community and issues and distributes information to newspapers across the country. The Association promotes the interest of the black press in governmental and corporate areas and encourages cooperative efforts among its members.

Geographic areas(s) served: United States

Type(s) of publications: Newspapers and newsletters

NATIONAL PARENTS TEACHERS ASSOCIATION (NPTA)

330 N. Wabash Avenue, Suite 2100

Chicago, IL 60611-3690

Joan Dykstra, National PTA President

Tel: (312) 670-6782

Fax: (312) 670-6783

TDD: None

The mission of NPTA is to support children and youth and speak on their behalf in the schools, in the community, and before governmental bodies and other organizations that make decisions affecting children; to assist parents in developing the skills they need to raise and protect their children; and to encourage parent and public involvement in the public schools of this Nation.

Geographic areas(s) served: United States

Type(s) of publications: Monthly magazine



NATIONAL PUERTO RICAN COALITION, INC. (NPRC)

1700 K Street, NW, Suite 300
Washington, DC 20006

Manuel Mirabal, President, and Nestor Rios, CEO

Tel: (202) 223-3915

Fax: (202) 429-2223

TDD: None

NPRC's basic mission is to further the social, economic, and political well-being of Puerto Ricans throughout the United States and Puerto Rico. Through a coordinated national advocacy program, NPRC attempts to advance the Puerto Rican community's empowerment at all levels of the public and private sectors.

Geographic areas(s) served: United States

Type(s) of publications: Monthly newsletter

NATIONAL PUERTO RICAN FORUM, INC. (NPRF)

31 E. 32nd Street, 4th Floor
New York, NY 10016

Coni Battle, President

Tel: (212) 685-2311

Fax: (212) 689-5034 or (212) 685-2349

TDD: None

The Forum's mission is to empower Puerto Rican and Latinos to achieve social-economic and political parity through leadership, education, and economic advancement.



Geographic areas(s) served: United States

Type(s) of publications: Newsletter

NATIONAL RAINBOW COALITION

1002 Wisconsin Avenue, NW
Washington, DC 20007

The Reverend Jessie L. Jackson, President and Founder

Tel: (202) 333-5270

Fax: (202) 728-1192

TDD: None

The Coalition is a multiracial, multi-issue national membership organization. Its mission is to move the Nation and the world toward social, racial, and economic justice by building bridges.

Geographic areas(s) served: United States

Type(s) of publications: Weekly Fax and quarterly newsletter

NATIONAL SENIOR CITIZENS LAW CENTER (NSCLC)

1815 H Street, NW, Suite 700
Washington, DC 20006

Burton D. Fretz, Executive Director

Tel: (202) 887-5280

Fax: (202) 785-6792

TDD: None



The Law Center advocates nationally for low-income older clients and provides legal support to local legal services programs and pro bono attorneys.

Geographic areas(s) served: United States

Type(s) of publications: Weekly newsletter

NATIONAL STIGMA CLEARINGHOUSE

275 7th Avenue, 16th Floor

New York, NY 10001

Jean Arnold, Chair

Nora Weinarth, Co-Chair

Tel: (212) 255-4411

Fax: (212) 255-4411

TDD: None

The National Stigma Clearinghouse works to end discrimination against people diagnosed with mental illnesses by protesting inaccurate portrayals of mental illness in the media, an important source of negative public opinion. Its national network of stigma busters supplies the offender with accurate information to replace stigmatizing and stereotypes.

Geographic areas(s) served: United States

Type(s) of publications: Monthly reports

NATIONAL URBAN COALITION

727 15th Street, NW, Suite 900

Washington, DC 20002



Dr. Ramona H. Edelin, President and CEO

Tel: (202) 986-1460

Fax: (202) 986-1468

TDD: None

The Coalition is an urban action, advocacy, and information organization. Founded in 1967, the Coalition serves as an advocate for poor, minority, and working-class residents in urban areas. Through a network of 40 local affiliates, it seeks to build partnerships among representatives of the private sector, governments, and people of urban communities to stabilize and revitalize American cities. The Coalition operates programs in urban education leadership development, housing, and urban health. It works to increase the involvement of children of color in science, mathematics, and computer skills.

Geographic areas(s) served: United States

Type(s) of publications: Quarterly newsletter

NATIONAL URBAN LEAGUE, INC.

1111 14th Street, NW

Washington, DC 20005

Hugh B. Price, President

Tel: (202) 898-1604

Fax: (202) 408-1965

TDD: None

The League is a nonprofit organization with 114 affiliate offices in 34 States and the District of Columbia. The League was established in 1910 to help African Americans attain social and economic equality. Its mission is accomplished through the coordination of program services, the encouragement of bridge building among diverse ethnic groups, the advocacy of public policy for the underserved, and the provision of technical support for its affiliates. Throughout its history, the League's presence in urban



America has symbolized the building of public and private partnerships for the well-being of its constituents. Although the methods for implementing its objectives have evolved, the organization's purpose remains true to its original mandate.

Geographic areas(s) served: United States

Type(s) of publications: Studies, reports

NATIONAL WOMEN'S LAW CENTER (NWLC)

11 Dupont Circle NW, Suite 800

Washington, DC 20036

Nancy Duff Campbell, Marcia D. Greenberger

Co-Presidents

Tel: (202) 588-5180

Fax: (202) 588-5185

TDD: None

The Center challenges the law and the legal system to protect women's rights and to respond to women's needs. In public policy areas, from education and employment to reproductive rights and family support, the Center brings indepth research, analysis, and legal expertise to bear on the critical issues of the day to advance the rights of women and girls across the Nation.

Geographic areas(s) served: United States

Type(s) of publications: Quarterly newsletter, annual report, legal texts, public policy research reports and papers, resource guides, testimony, articles, fact sheets



NOW LEGAL DEFENSE AND EDUCATION FUND (NOW-LDEF)

99 Hudson Street
New York, NY 10013

Kathryn J. Rodgers, Executive Director

Tel: (212) 925-6635

Fax: (212) 226-1066

TDD: None

NOW-LDEF is a women's legal advocacy organization focusing on impact litigation and legislative strategies.

Geographic areas(s) served: United States

Type(s) of publications: Newsletter, legal resource kits

OPERATION PUSH (PEOPLE UNITED TO SERVE HUMANITY)

930 E. 50th Street
Chicago, IL 60615

The Reverend Willie T. Barrow, Chairman and CEO

Tel: (312) 373-3366

Fax: (312) 373-3571

TDD: None

Operation PUSH is dedicated to achieving economic and political parity for blacks, other minorities, females, and poor people of all races. With 50 local chapters and 38 affiliates across the country, PUSH promotes full employment, enactment of an "economic bill of rights" to assure the basic needs of black young people and the elderly, greater minority participation in the political system, and prison reform. The group also advocates improved health care, adequate housing, and educational facilities for all people; greater attention to the needs of veterans; and the enhancement of African/African American unity.



Geographic areas(s) served: United States

Type(s) of publications: None

OPPORTUNITIES INDUSTRIALIZATION CENTERS OF AMERICA, INC.

1415 N. Broad Street, Room 111
Philadelphia, PA 19122

Dr. Leon H. Sullivan, Chairman

Tel: (215) 236-4500

Fax: (215) 236-7480

TDD: None

The Center, founded in 1964, is a network of employment and training programs bound together by a common commitment to serve the poor and unemployed. The organization serves disadvantaged and under-skilled Americans of all races. A philosophy of self-help and the Center's system of developing the "whole person" are intended to enable individuals to become self-sufficient, productive workers.

Geographic areas(s) served: United States

Type(s) of publications: None

ORGANIZATION OF CHINESE AMERICANS (OCA)

1001 Connecticut Avenue, NW, Suite 707
Washington, DC 20036

Daphne Kwok, Executive Director

Tel: (202) 223-5500

Fax: (202) 296-0540

TDD: None



OCA is a national civil rights organization with 39 chapters across the United States, one chapter in Hong Kong, and 12 college organizational affiliates. Issues on which OCA works include: immigration, affirmative action, language rights, political participation, business opportunities, discrimination, hate crimes, and public safety issues (AIDS, drinking and driving).

Geographic areas(s) served: United States and international

Type(s) of publications: Quarterly magazine and national directory

PARLIAMENTARY HUMAN RIGHTS FOUNDATION (PHRF)

1056 Thomas Jefferson Street, NW

Washington, DC 20007-3813

Don Bonker, Chairman and President

Tel: (202) 333-1407

Fax: (202) 333-1275

TDD: None

PHRF works directly with parliamentarians to: enhance understanding of the meaning and importance of human rights, strengthen institutions for the protection of human rights, and improve access to information about human rights conditions. Its also works to: foster international cooperation in the promotion of human rights; offer training and technical assistance to human rights advocates, especially parliamentarians; call attention to human rights abuses that violate internationally recognized standards; and nurture constitutional democracy, the rule of law, and other protections of human rights. The Foundation is committed to the promotion of human rights, and is a worldwide, voluntary, nonpartisan, and nonprofit organization.

Geographic areas(s) served: United States and international

Type(s) of publications: None



PEOPLE FOR THE AMERICAN WAY (PFAW)

2000 M Street, NW
Washington, DC 20036

Carole Shields, President
Tel: (202) 467-4999
Fax: (202) 293-2672
TDD: None

PFAW advocates in the courts, legislatures, and public policy arena on civil rights issues, including voting rights, education issues, and discrimination based on race, religion, gender, and disability. It issues periodic reports on such subjects and sponsors programs in public schools to promote tolerance and respect and to encourage voting and participation by students.

Geographic areas(s) served: United States
Type(s) of publications: Newsletter

PUERTO RICAN LEGAL DEFENSE AND EDUCATION FUND (PRLDEF)

99 Hudson Street
New York, NY 10013

Juan A. Figueroa, President and General Counsel
Tel: (212) 219-3360
Fax: (212) 431-4276
TDD: None

For more than 23 years, PRLDEF has fought discrimination and worked toward equal access to education, employment, health care, housing rights, and public services. PRLDEF engages in litigation, advocacy, policy development, and educational programs.



Geographic areas(s) served: United States

Type(s) of publications: Newsletter and journal

RELIGIOUS ACTION CENTER OF REFORM JUDAISM/UAHC

2027 Massachusetts Avenue, NW
Washington, DC 20036

Rabbi David Saperstein, Director and Counsel

Tel: (202) 387-2800

Fax: (202) 667-9070

TDD: None

The purpose of the Center is to mobilize the Jewish community and to serve as its advocate in the Nation's capital and its voice for social justice and religious liberty throughout the country.

Geographic areas(s) served: United States

Type(s) of publications: Newsletters, mailings, and Website

SCHOMBURG CENTER FOR RESEARCH IN BLACK CULTURE

515 Malcolm X Boulevard
New York, NY 10037-1801

Howard Dodson, Chief

Tel: (212) 491-2200

Fax: (212) 491-6760

TDD: None



One of the largest sources of black research, the Center was founded within the New York City Public Library System in 1926 and based on the extensive private collection of books on black cultures by the late Arthur A. Schomburg, a black man born in Puerto Rico. The ultra-modern facility in Harlem has more than 80,000 visitors annually. The collection of more than 100,000 books about African Americans and people of African descent, plus numerous photographs, manuscripts, recordings, and films, is available to scholars and researchers. The Center has a full-time staff of more than 60 people.

Geographic areas(s) served: United States and international

Type(s) of publications: Quarterly newsletter

SOUTHERN CHRISTIAN LEADERSHIP CONFERENCE (SCLC)

334 Auburn Avenue, NE

Atlanta, GA 30312

Martin Luther King, III, President and Chief Executive Officer

Tel: (404) 522-1420

Fax: (404) 659-7390

TDD: None

Founded in 1957 to bring moral initiative, spiritual support, and mass popular involvement to the struggle against racial oppression, SCLC promotes the efficacy of love in human relationships and seeks to facilitate a community where color will be irrelevant to a person's worth. SCLC opposes war and promotes voter registration and political education, citizenship clinics, and workshops on nonviolence.

Geographic areas(s) served: United States

Type(s) of publications: Bimonthly reports



SOUTHERN POVERTY LAW CENTER, INC. (SPLC)

400 Washington Avenue
Montgomery, AL 36104

Edward Ashworth, Executive Director

Tel: (334) 264-0286

Fax: (334) 264-0629

TDD: None

SPLC is a nonprofit, tax-exempt organization that seeks to protect and advance the legal rights of victims of injustice through civil litigation, education programs, publications, film, and resource information. Its current major project is "Teaching Tolerance," an education project dedicated to helping teachers promote interracial and intercultural understanding in the classroom. Another project is Klanwatch, intended to combat Ku Klux Klan and Skinhead activities and hate crimes.

Geographic areas(s) served: United States

Type(s) of publications: Various quarterly and semiannual reports

SOUTHERN REGIONAL COUNCIL

133 Carnegie Way, Suite 900
Atlanta, GA 30303-1024

Lottie Shackelford, President

Tel: (404) 522-8764

Fax: (404) 522-8791

TDD: None

The Council is a nonmembership organization, established in 1944, working to promote equality in American life. Its Governing Board consists of 120 prominent Southerners and directs activity in 11 States. The Council monitors southern institutions for responsiveness to public needs, publishes reports and analyses on public policy issues, and maintains special projects such as the Southern Legislative Research Council. The



Research Council assists State legislators in researching and drafting legislation relevant to black and poor constituents.

Geographic areas(s) served: Southern United States

Type(s) of publications: Magazine, quarterly newsletter, and reports

TOMAS RIVERA CENTER (TRC)

241 E. Eleventh Street
Steele Hall, Third Floor
Claremont, CA 91711-6194

Dr. Harry Pachon, President

Tel: (909) 621-8897

Fax: (906) 621-8898

TDD: None

The TRC is a national institute for policy studies whose mission is to assist policymakers in understanding the issues affecting the quality of life of the Nation's Latino population. With headquarters in Claremont and offices in San Antonio, Austin, and Houston, Texas, TRC conducts studies, disseminates information, and promotes discussion on the vital issues and challenges facing the Latino community. It is primarily concerned with educational policies and practices that directly influence the equality of education of Latinos, as well as issues affecting the employment and economic status of Latinos.

Geographic areas(s) served: United States

Type(s) of publications: Reports, briefs, newsletters, and occasional papers



TRIAL LAWYERS FOR PUBLIC JUSTICE (TLPJ)

1717 Massachusetts Avenue, NW, Suite 800
Washington, DC 20036

Arthur H. Bryant, Executive Director

Tel: (202) 797-8600

Fax: (202) 232-7203

TDD: None

TLPJ is a national public interest law firm that specializes in socially significant and precedent-setting litigation. TLPJ's diverse docket includes cases addressing civil rights violations. In recent years, TLPJ has successfully handled a number of sexual and disability discrimination cases and successfully represented victims of human rights abuses.

Geographic areas(s) served: United States

Type(s) of publications: Newsletter

U.S. ENGLISH, INC. (USE)

1747 Pennsylvania Avenue, NW, Suite 1100
Washington, DC 20006

Mauro E. Mujica, Chairman of the Board and CEO

Tel: (202) 833-0100

Fax: (202) 833-0108

TDD: None

U.S. English is a national nonprofit citizens' action group that is trying to pass laws to make English the official language of government at all levels and to promote opportunities for people living here to learn English. Founded by the late U.S. Senator S.I. Hayakawa in 1983, the organization has more than 600,000 active members.



Geographic areas(s) served: United States
Type(s) of publications: Quarterly newsletter

UNITED CHURCH OF CHRIST

Commission for Racial Justice
700 Prospect Avenue
Cleveland, OH 44115

The Reverend Henry Simmons, Chairperson
Dr. Bernice Powell Jackson, Executive Director
Tel: (216) 736-2168
Fax: (216) 736-2171
TDD: None

The Commission is the national civil rights agency of the 1.7 million-member United Church of Christ. The Commission is involved in struggles for racial justice and social equality of African Americans and other racial and ethnic communities both nationally and internationally. The Commission maintains a national office in Cleveland and other offices in New York City, Washington, DC, and Enfield, NC.

Geographic areas(s) served: United States and international
Type(s) of publications: Weekly column and reports

UNITED CHURCH OF CHRIST

Office for Church in Society
110 Maryland Avenue, NE, Suite 207
Washington, DC 20002



Reverend Norm Jackson, Interim Executive Director
Tel: (202) 543-1517
Fax: (202) 543-5994
TDD: None

The Office's primary function is to advocate civil rights policies to Congress and the President.

Geographic areas(s) served: United States

Type(s) of publications: Monthly magazine, pamphlets, and books

UNITED METHODIST CHURCH (UMC)

General Board of Church and Society
100 Maryland Avenue, NE
Washington, DC 20002

The Reverend Dr. Thom White Wolf Fassett
General Secretary
Tel: (202) 488-5600
Fax: (202) 488-5663
TDD: None

The Board is the social justice policy division of the United Methodist Church. Its primary function is to advocate the civil rights policy vision of the church to Congress, the President, and the U.S. Supreme Court.

Geographic areas(s) served: United States

Type(s) of publications: Monthly magazine and issue booklets



UNITED MINE WORKERS OF AMERICA (UMWA)

900 15th Street NW
Washington, DC 20005

Cecil Roberts, President

Tel: (202) 842-7200

Fax: (202) 842-7227

TDD: None

UMWA represents workers in the coal industry and other industries. It was founded on the principle of equal treatment for all workers, regardless of race, color, ethnic background, or sex. Fighting for civil rights remains a vital component in the UMWA's primary mission of securing workers' rights.

Geographic areas(s) served: United States and Canada

Type(s) of publications: Bimonthly magazine

UNITED NEGRO COLLEGE FUND, INC. (UNCF)

8260 Willow Oaks Corp. Drive
P.O. Box 10444
Fairfax, VA 22031

William H. Gray III, President and CEO

Tel: (703) 205-3400

Fax: (703) 205-3575

TDD: None

UNCF was founded in 1944 to raise money for the Nation's private, historically black institutions of higher learning. Today UNCF's 31 area offices across the country assist 41 predominantly black colleges and universities. UNCF also organizes and administers various educational programs and services to benefit its member institutions. Through the Advertising Council, UNCF conducts an annual public service advertising campaign.



Geographic areas(s) served: United States

Type(s) of publications: Public service announcements, magazine, and reports

UNITED STEELWORKERS OF AMERICA (USA)

Committee on Civil Rights

5 Gateway Center, Suite 1201

Pittsburgh, PA 15222

George Becker, International President

Tel: (412) 562-2300

Fax: (412) 562-2598

TDD: None

The Committee implements the United Steelworkers' policies on civil rights through 24 district directors and civil rights coordinators. Technical assistance is provided to local unions' civil rights committees, and their activities are coordinated with the international union Committee. The Committee serves to improve and expedite communications between local unions, the district office, and the international office on civil rights matters. United Steelworkers of America has 1.2 millions members and more than 5,000 local unions.

Geographic areas(s) served: United States

Type(s) of publications: Newsletter

URBAN INSTITUTE (UI)

2100 M Street, NW

Washington, DC 20037



William Gorham, President

Tel: (202) 833-7200

Fax: (202) 429-0687

TDD: None

The mission of the Institute is the development and use of methodology to audit housing and job discrimination, and evaluation of government programs and policies that affect the civil rights of American citizens and of legal and illegal immigrants. The Institute has published books and papers reviewing the Reagan administration record on civil rights and the status of affirmative action programs, as of 1995.

Geographic areas(s) served: United States

Type(s) of publications: Annual report, newsletters, books, research papers

WILLIAM C. VELASQUEZ INSTITUTE

(Formerly SOUTHWEST VOTER EDUCATION PROJECT)

403 E. Commerce, Suite 220

San Antonio, TX 78205

Antonio Gonzalez, President

Tel: (210) 222-8014

Fax: (210) 222-8474

TDD: None

The organization is a tax-exempt, nonprofit, nonpartisan organization that conducts research which is used to improve the level of political participation in the Hispanic communities. It monitors the voting patterns and opinions of Hispanics and their community leaders, provides expert testimony in vote dilution lawsuits, studies the impact of public policies on minority communities, and shares this information with elected officials so they can respond appropriately as responsible and well-informed policy makers. The organization maintains six permanent programs: political database,



litigation support, polling, public policy, the Latin America project; 1990 redistricting, and publishing.

Geographic areas(s) served: United States

Type(s) of publications: Research reports

WOMEN EMPLOYED/WOMEN EMPLOYED INSTITUTE (WEI)

22 W. Monroe, Suite 1400

Chicago, IL 60603

Anne Ladky, Executive Director

Tel: (312) 782-3902

Fax: (312) 782-5249

TDD: None

Women Employed is a Chicago-based membership organization of working women at all employment levels, in a wide variety of industries and occupations. Its affiliate, Women Employed Institute, conducts research, education, and advocacy programs designed to improve women's economic status. The organization monitors the performance of EEO enforcement agencies nationally, analyses EEO policies, and develops detailed proposals for improving enforcement.

Geographic areas(s) served: United States

Type(s) of publications: Newsletter, studies, and fact sheets

WOMEN'S ACTION ALLIANCE (WAA)

370 Lexington Avenue, Suite 603

New York, NY 10017



Karel R. Amaranth, Executive Director

Tel: (212) 532-8330

Fax: (212) 779-2846

TDD: None

The goal of WAA is to create, test, and implement innovative multicultural programs to effect positive change in the lives of women and girls. The Alliance works with women's service providers and their clients to provide training and technical assistance. The information and referral service provides information on resources for available services linking women with legal, professional, and social support advocacy.

Geographic areas(s) served: United States

Type(s) of publications: Newsletter

WOMEN'S AMERICAN ORGANIZATION FOR REHABILITATION THROUGH TRAINING (WAORT)

315 Park Avenue South

New York, NY 10010

Rosenna Abramson, Executive Director

Tel: (212) 505-7700

Fax: (212) 674-3057

TDD: None

WA-ORT has a longstanding commitment to civil rights, expressed through public statements, national resolutions, and advisories to the membership in support of civil rights legislation and enforcement and affirmative action programs, as well as supporting related amicus briefs.

Geographic areas(s) served: United States

Type(s) of publications: Quarterly magazine



WOMEN'S INTERNATIONAL LEAGUE FOR PEACE AND FREEDOM (WILPF): U.S. SECTION

1213 Race Street
Philadelphia, PA 19107

Marilyn B. Clement, Executive Director
Tel: (215) 563-7110
Fax: (215) 563-5527
TDD: None

WILPF has pioneered the concept that peace and justice are deeply connected, and has worked for 80 years to bring about peace rooted in justice. The current program priorities are: racial justice, women's rights, disarmament, and stopping U.S. global military and economic intervention. The national staff coordinates programs to serve the nationwide 10,000-member grassroots network. WILPF is a feminist peace organization, and to the League, feminism means working for equal rights and respect for all people, not just for women.

Geographic areas(s) served: United States

Type(s) of publications: Newsletter

WOMEN'S LEGAL DEFENSE FUND (WLDF)

1875 Connecticut Avenue, NW, Suite 710
Washington, DC 20009

Judith L. Lichtman, President
Tel: (202) 986-2600
Fax: (202) 986-2539
TDD: None



WLDF is a national nonprofit advocacy organization dedicated to advancing the rights of women in work and family. WLDF challenges gender discrimination through litigation, public education, and advocacy before Congress and Federal enforcement agencies.

Geographic areas(s) served: United States

Type(s) of publications: Periodic newsletter and legal and policy analyses

YWCA OF THE USA

726 Broadway
New York, NY 10003

Dr. Prema Mathi-Davis, National Executive Director

Tel: (212) 614-2700

Fax: (212) 677-9716

TDD: None

The YWCA provides leadership training for volunteers and staff. It also provides advocacy and promotes initiatives that work toward the elimination of racism wherever it exists and by any means necessary. The YWCA of the USA is composed of 411 mission-driven community and student YWCAs in all 50 States. To be accredited, YWCAs must conduct an "Action Audit for Change" to assess their work on racism.

Geographic areas(s) served: United States

Type(s) of publications: Newsletter

YWCA OF THE USA

National Capital Region
624 9th Street, NW
Washington, DC 20001



Josephine Pamphile, Executive Director
Tel: (202) 626-0700
Fax: (202) 347-7381
TDD: None

ZETA PHI BETA SORORITY, INC.

1734 New Hampshire Avenue, NW
Washington, DC 20009

Dr. Barbara West Carpenter, National President
Tel: (202) 387-3103
Fax: (202) 232-4593
TDD: None

A "community conscious, action oriented" organization, the society provides in the United States and abroad health, youth, and educational services. Programs include: Stork's Nest, Challenger Kids, Voter Registration, and Open Airways For School.

Geographic areas(s) served: United States
Type(s) of publications: Quarterly newsletter



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PRIVATE ORGANIZATIONS


100 BLACK MEN OF AMERICA, INC.

Nations Bank Plaza
Chandler Building
3710 Peachtree Street, NE, Suite 600
Atlanta, GA 30308

Thomas Dortch, President
Tel: (404) 892-5535
Fax: (404) 892-7150
TDD: None

The national organization, a confederation of "100 Black Men" chapters, was formed to marshal a force of outstanding men whose collective training, skills, and experiences could help achieve meaningful gains for the African American community. There are currently 46 chapters in 20 States with developmental activities under way in many communities. The idea for a 100 Black Men organization originated in New York City in 1963. The groups focus on education, jobs, health, and housing issues.

Geographic areas(s) served: United States
Publications: Newsletter

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