

Executive Summary

The UMOJI Ethnicity Inheritance Program is a 501(c)(3) community-based initiative dedicated to empowering individuals and communities through the exploration of their ancestral heritage. By providing access to DNA genealogy tools and resources, the program aims to:

- Facilitate personal and community discovery: Help individuals and communities trace their family trees, uncovering their ancestral origins and migration patterns.
- **Foster ancestral narrative development:** Encourage individuals to research and document their family histories, creating rich and meaningful narratives that preserve cultural heritage.
- **Empower individuals as storytellers:** Equip individuals with the skills and knowledge to share their ancestral stories, becoming "legacy storytellers" and inspiring future generations.
- **Promote social impact:** Serve diverse populations, including students, athletes, formerly incarcerated individuals, and other marginalized groups, by providing access to resources and mentorship that can foster personal growth and community building.

The UMOJI program seeks to create a lasting impact by empowering individuals to connect with their past, understand their present, and shape their future through the power of ancestral storytelling.

Statement of Intent

The UMOJI Ethnicity Inheritance Program is committed to:

- Breaking down barriers: Providing equitable access to DNA genealogy resources and support services for individuals and communities, regardless of socioeconomic background or social status.
- **Fostering cultural understanding:** Promoting a deeper understanding of human history and diversity through the exploration of ancestral journeys and cultural heritage.
- **Building community:** Creating a supportive network of individuals and families who are passionate about preserving their family histories and sharing their stories.
- **Inspiring future generations:** Cultivating a sense of cultural pride and belonging in young people by engaging them in the process of discovering and sharing their ancestral narratives.
- Leveraging storytelling for social change: Utilizing the power of ancestral stories to promote healing, reconciliation, and restorative, social, and environmental justice within communities.



Financial Needs Assessment Summary

The UMOJI Ethnicity Inheritance Program requires financial support to achieve its objectives. Key financial needs include:

- **DNA Testing and Genealogy Software:** Funding for DNA tests, subscriptions to genealogy databases, and access to specialized software for genealogical research.
- **Program Development and Implementation:** Resources to develop and implement educational workshops, mentorship programs, and community outreach initiatives.
- **Technology and Infrastructure:** Funding for technology infrastructure, including computers, software, and internet access, to support program activities.
- **Staffing and Operational Costs:** Support for staff salaries, administrative expenses, and other operational costs associated with program delivery.
- **Community Outreach and Engagement:** Resources for community outreach and engagement activities, including marketing, advertising, and community events.

The UMOJI program seeks to secure funding from various sources, including grants, individual donations, corporate sponsorships, and partnerships with educational institutions and community organizations.